



CRUDAN

CHRISTIAN RURAL AND URBAN DEVELOPMENT ASSOCIATION OF NIGERIA

2018

ANNUAL REPORT

FOR THE YEAR ENDED
- 31ST DEC. 2018

Enabling the church to empower the poor...

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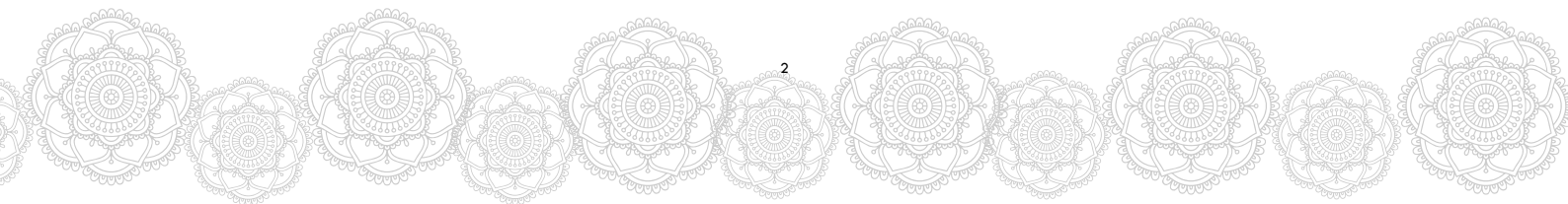
SECTION THREE: ORGANIZATIONAL REPORT

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ACRONYMS

AA	Action Alliance	NCP	National Conscience Party
ADC	African Democratic Congress	NDE	National Directorate of Employment
AGM	Annual General Meeting	NE	North East
CAN	Christian Association of Nigeria	NEZ	North East Zone
CCMP	Church and Community Mobilization Process	NGO	Non Governmental Organization
CCN	Christian Council of Nigeria	NW	North West
CERP-N	Coalition for Emergency Response and Preparedness in Nigeria	NWPAM	North West Peace Ambassadors
CID	CRUDAN Institutional Development	NWZ	North West Zone
CMS	Church Mission Society	PCM	Project Cycle Management
CRUDAN	Christian Rural and Urban Development Association of Nigeria	PDC	People's Democratic Change
CTPB	Conflict Transformation & Peace Building	PDP	People's Democratic Party
CWD	Christian Wholistic Development	PFN	Pentecostal Fellowship of Nigeria
CZ	Central Zone	PLA	Participatory Learning & Action
DCC	District Church Council	PPA	Progressive People's Alliance
DIV	Division	PPN	People's Party of Nigeria
DM	Disaster Management	PRA	Participatory Rural Appraisal
DN	Development Networking	PVC	Permanent Voters Card
DRR	Disaster Risks Reduction	RAPAC	Redeemed AIDS Program Action Committee
ECR	Educational Crisis Response	RCCG	Redeemed Christian Church of God
ECWA	Evangelical Church Winning All	SAJ	Social Accountability & Justice
EES	Environmental & Economics Sustainability	SDP	Social Democratic Party
FM	Frequency Modulation	SE	South East
GABTY	Gombe, Adamawa, Bauchi, Taraba and Yobe	SEZ	South East Zone
GBV	Gender Based Violence	SRH	Sexual Reproductive Health
GCI	Global Competitive Index	SW	South West
GDP	Gross Domestic Product	SWZ	South West Zone
HQ	Headquarters	ToT	Training of Trainer
HRM	Human Resource Management	UDP	United Democratic Party
INEC	Independent National Electoral Commission	UMCA	United Missionary Church Africa
IPOB	Indigenous People of Biafra	UN	United Nations
ITF	Industrial Training Fund	UNICEF	United Nations Children's Fund
JSS	Junior Secondary School	WDE	Wholistic Development Education
LCC	Lutheran Church of Christ	YOWICAN	Youth Wing of the Christian Association of Nigeria
LGA	Local Government Area	ZADEC	Zonal Development Conference
LP	Labour Party		
MASSOB	Movement of the Sovereign State of Biafra		
MDRR	Movement for Disaster Risks Reduction		
MODS	Member Organizations Development Support		
NAC	National Action Council		

BRIEF HISTORY OF CRUDAN



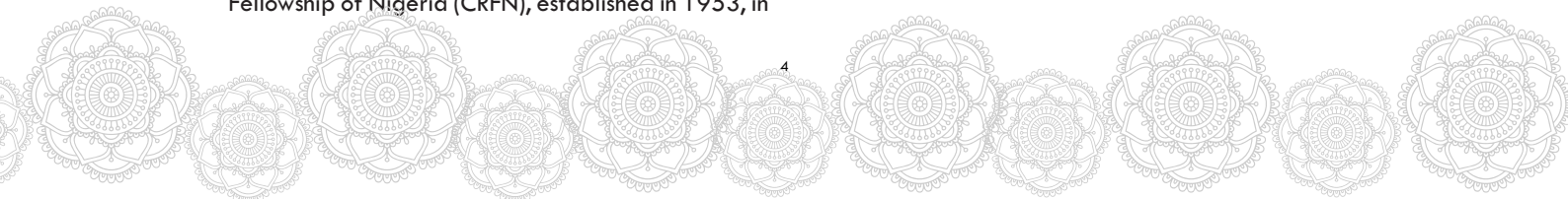
The Christian Rural and Urban Development Association of Nigeria (CRUDAN) is a Christian inter-denominational, not-for-profit, Non-governmental organization. It is a membership organization that has as its members – as churches, Christian organizations and individuals that are engaged or interested in development work in Nigeria. It has the main goal of promoting the growth of the Church in Nigeria by assisting in rural/urban development work that is part of her witness. CRUDAN serves the church all over Nigeria in (w) holistic development work.

CRUDAN was formed in 1990, following the merger of two Christian organizations that operated independently in the country, namely; Christian Rural Fellowship of Nigeria (CRFN), established in 1953, in

the Southern part of Nigeria; and Christian Rural Advisory Council (CRAC), founded in 1965 in the Northern part of Nigeria.

CRUDAN began operation in 1991 and was officially registered by the Corporate Affairs Commission (CAC) of the Federal Government of Nigeria on the 7th December 1992. Registration number 7111.

Being a membership organization, the members form the general assembly that elects the board. CRUDAN has five (5) zones within the country namely; Central, Northeast, Northwest, Southeast and Southwest zones with a Zonal Facilitator/ Zonal Program Officer (ZF/ZPO) and an Administrative Assistant for each zone. With this arrangement, CRUDAN is able to effectively cover the whole nation.



CORE VALUES



Wholism

addresses Gospel message as word- in teaching, preaching; as **deed** in working for the physical, social and psychological well-being of mankind; and as **sign** seen in signs and wonders, those things that only God can do, as well as the things that the Church does as a living sign of the Kingdom.



Participation of people

{local initiative, responsibility, ownership and judicious use of resources} as imperative for sustainable development.



Servant Leadership

A model form of leadership as exemplified in the life and ministry of Jesus Christ.



Participatory Management

The involvement of stakeholders in the management {planning, implementation, monitoring and evaluation} of the organisation.



Learning Organisation

learning from our experiences and the experiences of others is a key aspect of our work for improved performance and effectiveness.



Capacity Building

is central to our development and that of other organisations.



Transparency / Accountability

We are accountable to God and stakeholders in the effective and efficient management of resources.



Teamwork

for the main purpose of synergizing members to achieve set objectives and goals.



Partnership / Networking

We value interdependence in relationships, recognition of rights and responsibilities and mutual sharing of resources for the benefit of all .



Sustainability

development that will ensure the continuous availability of resources, commitment and benefits.



Equity

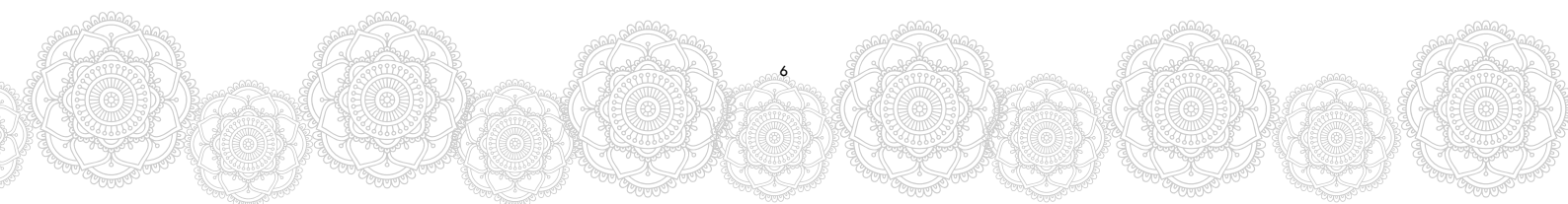
We recognize and respect the rights of all (men, women, children, differently-abled, etc.) to be and to act as intended by God.

VISION STATEMENT

A (w) holistically transformed
society.

MISSION STATEMENT

To promote sustainable
development through
advocacy, capacity building
and humanitarian response in
collaboration with the church
and other stakeholders.



CRUDAN TRUSTEES



AMB. ROSE NWAOGWUGWU
SOUTH EAST ZONE REP



MRS. RAHAB J. ASAMA
NORTH EAST ZONE REP



REV. CANON LUKA YERIMA (RTD.)
NORTHWEST ZONE REP



REV. MIKE OYE
SOUTH WEST ZONE REP



DANLADI MUSA
CENTRAL ZONE REP

CHAIRMAN'S SPEECH

Rev. Eric Ighalo



**OPENING SPEECH OF THE
CHAIRMAN AT THE 2019/30TH
ANNUAL GENERAL MEETING OF
THE CHRISTIAN RURAL AND
URBAN ASSOCIATION OF NIGERIA-
GUSAU, ZAMFARA STATE ONE
LORD, ONE FAITH, ONE BAPTISM-
OUR UNITY & CALL TO COURAGE
(EPH. 4:5)**

Dear Brethren and Friends,

It is with a sense of great joy and humility I welcome all of you-great servants in the Nigerian development field to this epoch AGM-holding in the midst of a number of interesting developments in our Nation and in Gusau City, Zamfara State.

As you well know, by our last AGM, one of our key development leaders and trustee –Bro. Danladi Musa was still alive and very much with us, so was our dear Trustee's (Mrs. Rahab Asama) husband Mr. John Asama in Yola. (May we stand for a minute honour to them). By the last AGM, we prayed for a peaceful election- which has come and few weeks ago, both the new government and the 9th Assembly were inaugurated. Recent political events in our host Zamfara State is a pointer to arising issues from the election. By the last AGM, CRUDAN was just being introduced to delivering Humanitarian services-but

today we have fully transitioned, in line with major developments world over and specifically with our International partners, to having adequate capacity to make very significant and far-reaching Humanitarian Interventions. Terrorism and insecurity are now at levels never seen before in our beautiful land while new and violent crime occurrences have become endemic. Poverty is climbing and youth restiveness and unemployment is on the increase. The traumatic kidnapping experience of our staff on the OXFAM project last year underscores new levels of risks associated with our work. Indeed, your coming to Zamfara at this time is simply a demonstration of uncommon courage and an understanding of the fact that the “gates of hell cannot prevail against the church”.

While we acknowledge on-going Federal and State governments efforts to stem the tide, it has become obvious that a longer term strategy is needed that embraces multiple approaches well beyond the capabilities of any single State government. Our role and our work as a faith based wholistic development agency is not only more required now but has become more crucial. But how much can we really do? Are we maximizing our potentials? Do we have capacity to really turn the tide in our Nation? Or are we also without hope and sliding into weariness?

Your presence here today is therefore no mean feat.

It is truly a sacrifice pleasing to our Lord. Indeed our God who honors righteous sacrifice will honor each of you and answer prayers made here today. Dear members, these are indeed interesting times for our individual families, businesses, NGOs, ministries, our service through CRUDAN and our Nation. I believe that the Nigerian Church-our primary constituency is in “Thessalonik” times. In spite of great persecutions, the church in Thessalonica remained unshaken, fruiting by God's word daily with so much proof of their faith-so much so when news got to Apostle Paul about their rich faith, he discovered that his fears about them backsliding and giving up was unfounded.

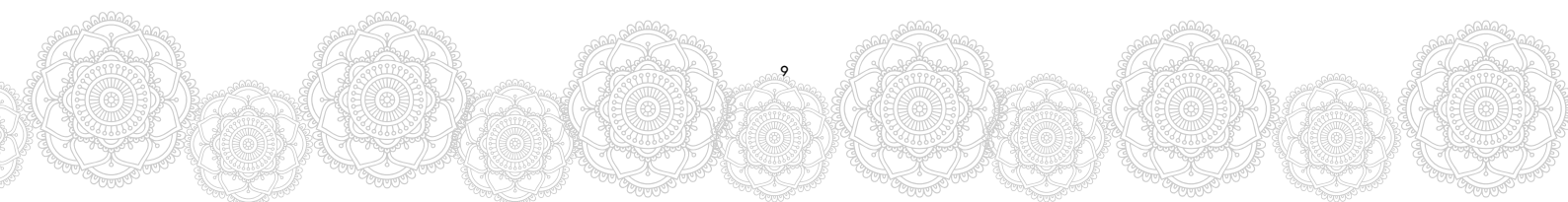
We are truly glad to be here in Zamfara State, as Paul told the Thessalonians (1st Thess. 3:3-4), to stand in solidarity with the North West/Zamfara Church as dear co-labourers, and encourage them as well as declaring that none of them should be shaken by the affliction of these times. The North West zone-as also shown by the presence of all the zones here today have kept the faith and continued running, like the Thessalonian believers INSPITE the injustices of the system, fears on every side and uncertainties of tomorrow. On behalf of us all, I salute the AGM host organizing committee, Northwest zonal officials and our staff team who made this possible. If there is a season to demonstrate Unity, Support and Love to one another- so that we are stronger to both deliver services and route any common enemy coming to scatter the sheep, it is now!

I am also truly glad to note present with us today our Church Fathers, Spiritual Leaders in Z.M.S and representatives of our long standing and faithful development partners as well as those of our host State government. They are the reason we have been able to sustain our deliverables till date. This AGM provides us an opportunity to listen to performances from last meeting, review our strategies and renew our commitments. I do believe in the gradual development of self-sustaining zones, the establishment of CRUDAN posts in all the 774 local governments of the Federation through effective partnerships with the local churches and

bring “light, justice and development” to where its most needed. Praxis must be our new mantra. Some of these new strategies include increased attraction of young Christian leaders and youths into the development space intentionally, a strong media presence enhancing our visibility and sharing our service stories, capabilities and potentials (as in this pilot video I invite you to watch), and growing contributions from the Nigerian Church and Corporate businesses to our budget line.

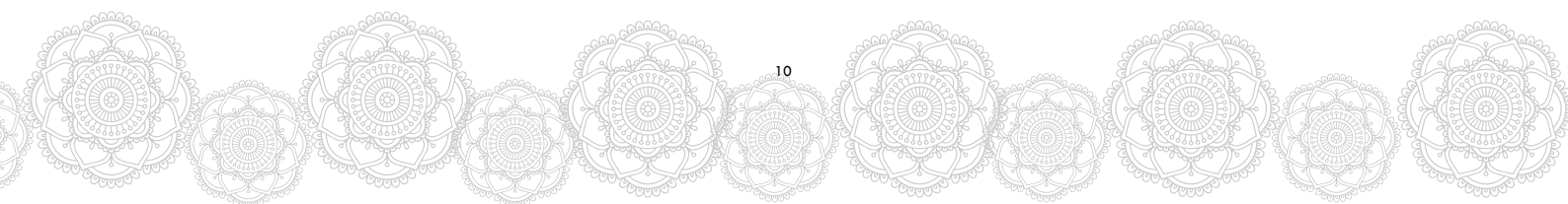
I expect a robust discussion at this AGM from us all. I also use this opportunity to thank our entire Management team (as well as all new staff persons since the last AGM) for being open to unlearning and relearning as they passionately seek ways to enhance CRUDAN's growth in line with our new Mission and Vision. They have been inspiring, accomplished quite a lot since our last meeting and have enabled us to bring a new narrative to Christian service and the Non-profit world in Nigeria and commended by the EU.

In conclusion, the words of Apostle Peter in 1st Peter 4:12-19 rings out clearly to this assembly today. Therefore the need to stand together and not divided becomes needful now than ever. We serve and are bound to One Lord, by One Faith through One baptism to One God. We will do well to remember that we are never alone, and will never be given “the multitude of witnesses that surround us” and have actually gone before us. So, Paul's prayer for the Thessalonian brethren in 1st Thess. 3:11-13 becomes our prophetic declaration this day....that “God will direct our way this day... cause our love one to another –and to all- increase and abound so that our hearts may be established blameless in holiness before our God”. Amen. WELCOME.



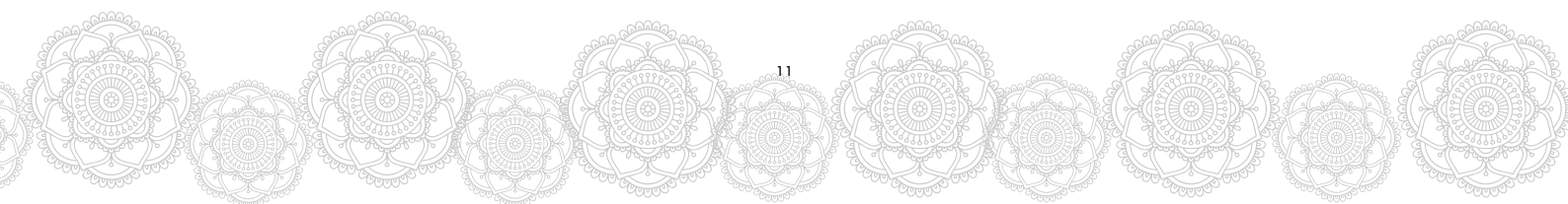


REV. ERIC IGHALO
CHAIRPERSON





MRS. RUTH DUL
EXECUTIVE DIRECTOR



CRUDAN BOARD

MEMBERS



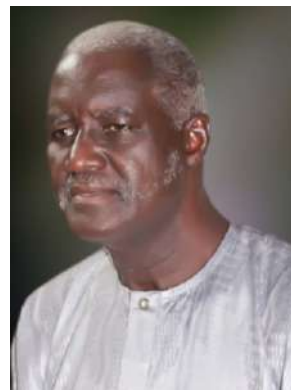
PROF. JOSEPHINE ALUMANAH
SOUTH EAST ZONAL INTERIM BOARD REP



MR. BULUS DABIT
NATIONAL SECRETARY



MR. VER AGELAGA
CENTRAL ZONAL BOARD REP



MR. NGITA MSHELIA
VICE CHAIRPERSON



BARR. DUBEM ANENE
LEGAL ADVISER

CRUDAN BOARD

MEMBERS



MR. USMAN MAMMAN TWAN
NORTH EAST



PHARM. HAUWA KURE
NORTH WEST ZONAL



MRS. RUTH DUL
EXECUTIVE DIRECTOR



REV. CANON CHRIS AKINTUNDE ALUKO
SOUTH WEST ZONAL



REV. ERIC IGHALO
CHAIRPERSON

PICTURES OF AGM

2018



A member making contribution during the AGM



Communique drafting Committee



Cross-section of members



Executive Director presenting her welcoming address



Cross-section of members



Executive Director presenting the 2017 Annual report

PICTURES OF AGM

2018



Group Pictures of members at the AGM



Members at the AGM



Members at the AGM



Representative of Durodola & CO presenting the Audit Report



Rev. Segun Babalola of Christian Council of Nigeria in a brief exhortation during the AGM



Some CZ Members at the AGM

PICTURES OF AGM

2018



Some NEZ Members at the AGM

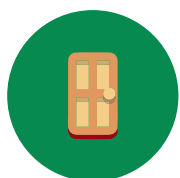


Some NWZ Members at the AGM



Some SEZ Members at the AGM

COUNTRY SITUATION REPORT



SOCIAL

Nigeria is a blessed but a broken and divided country with poor social cohesion. Nigeria ranked the 13th out of 178 in the fragile state index report in 2018. There is a failure in using the vast human and natural endowments to attain social stability and strength. Young people, between ages 18-35, dominate the population of Nigeria as they constitute 55-60% of the region's population and yet they are marginalized, alienated, dispossessed and excluded from the development process and are incapable of contributing to shaping their future. The nation is bedeviled by poor social services, deepening poverty, absence of national consensus that result in rallying citizens around a common development agenda and national consciousness and absence of internal energies for delivering a different nation.

Different types of conflicts and agitations have ravaged the country. These are the Boko Haram in the Northeast, Herdsmen-farmers in the North central and Southern states, the Avengers in the Niger Delta, and the Movement for the Sovereign State of Biafra (IPOB), in the Southeast.

The country is faced with socio-political problems like armed robbery, thuggery, violence and arson associated with elections, militancy, kidnaping, and insurgency. In addition, there are ethnic and religious conflicts, ruthless and despotic leadership and corruption and increasing unemployment, poverty as well as socio-economic inequality.



POLITICAL

Political activities towards 2019 General elections started in the second quarter of 2018. The government placed more attention in trying to secure its return at the expense of carrying out its obligations. The polity heated up with the politicians cross carpeting from one party to the other and the arrest of opposition members. Nevertheless, the government continued its crackdown on corruption though the opposition party accused the government of a one-sided anti-corruption activity and selective justice. There have been cases of members of the incumbent government having corruption allegation but to no trial.

The government signed five out of 12 constitution amendment bills which have bearing on elections. For instance, the Not-Too-Young-To-Run bill signed to law lowers the qualification age for the office of the President from 40 to 35 and that of the House of Representatives from 30 to 25 years. Unfortunately, while the government signed some of the constitution amendments, in an unprecedented manner, it withdrew assent on four different occasions on the 2018 Electoral Act amendment bill. The funding for the 2019 elections also came late as the President either forgot or chose not to include the N189bn required by INEC for the conduct of the polls in the 2018 budget. It was not until July that the President asked for virement for the sum of N242bn for INEC and security agencies involved in the conduct of the election. The National Assembly's approval of

the funds eventually came in November (Nigerian politics, economy and security in 2018, Punch newspaper).

The party primaries conducted between August 18 and October 7, 2018, in many of the political parties did not stand the test of electoral integrity. There was the imposition of candidates, violence and inducement of party delegates. Some deaths were also recorded. This shows that internal party democracy is not yet rooted in Nigerian politics. The Peace Accord was signed by most of the Presidential candidates on December 11 and 12, 2018, to ensure a peaceful, free and fair and non-violent election in 2019 (Nigerian politics, economy and security in 2018, Punch newspaper).



ECONOMY

Petroleum and oil resources play a large role in the Nigerian economy. Nigeria, since the discovery of oil, has depended mostly on it and this has limited its ability to diversify to other sectors that could develop the economy. The government planned economic diversity has been more or less a lip service, which is still yet to show its dividends. The country that was among the largest producers and exporters of oil in the world has the largest reserves of gas, most expensive and diverse collection of minerals is now importing oil (PMS/petrol) outside the country.

Poverty still remains one of the most critical challenges facing the country, and the population growth rates have meant a steady increase in the number of poor which is reflected in the high level of petty crimes in the society. Poverty is greatest amongst youth, women, etc. This social inequality threatens social stability to

the point of war and indeed studies have revealed that there is a nexus between youth poverty, unemployment and conflict. Progress towards meeting the Sustainable Development Goals of “eradicating extreme poverty and hunger” is slow.

More than two-thirds of Nigerians live below the poverty level (National Bureau for Statistics, 2018). As a result, the economy worsened in terms of per capita income which is the average income of the people in the country.

About 65-70% of Nigerians live below the poverty line, half of this on less than one dollar per day (Global Competitive Index GCI 2017-2018). The country ranks 151 in the United Nations Human Development index despite her abundant natural endowment.

The economic state of the country has led to the folding up of several companies moving to neighboring countries with both electricity and friendly economic atmosphere. Investors have been left perplexed on what to do, as the currency keeps falling with no signs of coming back up anytime soon, leaving them in a position of great loss.



HEALTH

The wellbeing of individuals in any society determines its general output, as one can only be productive when healthy. However, the health sector in Nigeria has over the years had a free fall and keeps getting worse with each passing day due to the lackadaisical attitude of the government towards the health sector. The President and most of the governors do not seek health care in the country. The President spent over 90 days in the United Kingdom seeking

medical help as the Nigerian health sector could not offer the necessary services required.

The National Primary Health Care Development Agency; started a campaign for free immunization for Nigerians. This free immunization was carried out all around the country and despite necessary measures put in place to combat the sale of these immunizations, yet some of these immunizations were sold out. The agency opened two toll-free lines, which was meant for urgent calls to report any sell of immunization (Daily Trust newspaper, 7 November 2018).

There was a case of Monkeypox reported in 14 states and one territory, these were the states affected; (Abia, Akwa-Ibom, Anambra, Bayelsa, Cross River, Delta, Edo, Enugu, Imo, Lagos, Nasarawa, Oyo, Plateau and Rivers and the Federal Capital Territory (FCT). A total of 76 cases were reported, 37 were confirmed, one probable and two deaths. These cases were reported in 14 states and one territory (Abia, Akwa-Ibom, Anambra, Bayelsa, Cross River, Delta, Edo, Enugu, Imo, Lagos, Nasarawa, Oyo, Plateau and Rivers and the Federal Capital Territory (FCT). Genetic sequencing suggests multiple introductions of the Monkeypox virus (MPXV) into the population with evidence of human to human transmission. The isolates are closely related to the West African, Nigerian 1971 strain (World Health Organization: Diseases Outbreak News. 5 October 2018).

Health as an aspect of social capital is very important, as it is the cornerstone upon which the wealth of any nation is built. The sector continued to face challenges ranging from maternal, new-born child health, pregnancy and childbirth complications, newborn illness, childhood infection and malnutrition. The average Nigerian life expectancy at birth is 54.5 years with the male having 54 years and female 55 years (World Health Organization May 2018).

The Nigerian health system is poorly funded, and this has led to a situation where talented

doctors and nurses find jobs in developed countries, leaving Nigerian hospitals in the hands of their less-talented colleagues. Within Nigeria, good doctors are disproportionately concentrated in cities, leaving rural areas underserved. Hospitals need better funding. The state must take steps to keep qualified young doctors in the country, perhaps by giving them more incentives and important roles in public health administration.



ENVIRONMENT

Nigerian Urban Cities witnessed the advent of packaged pure water in plastic bottles and sachets. The ensuing refuse generated from this packaged pure water has assumed the scale of major environmental challenge. The entire Nigeria urban and village landscapes and drainage system have been filled with heaps of rubbish that constitutes a total societal embarrassment to the nation.

Although polythene/plastic waste; non-bio-degradable materials, constitute the highest waste dumped, however other wastes including used engine oils, old tires, household items, industrial and municipal wastes are also dumped on any available land such as roadside, motor parks, market area, drainage, etc. This practice is not healthy and is hazardous to the ecosystem including the Nigerian people. When left unmanaged and uncontrolled, solid wastes openly dumped on the land will generate emissions that can pollute the environment and represents a breeding ground for disease-bearing animals and micro-organisms.

Frequently, as the wastes dumped dry up, the public often resorts to burning these solid wastes

openly without control. Burning of wastes openly is also a major concern as materials burned includes polythene, tires, and substances that produce dangerous gases to the environment and human health.

The Nigerian government and all her agencies seemed helpless in this environmental condition. The poor state of solid waste management in Nigeria is the same all over the country.



SPIRITUAL

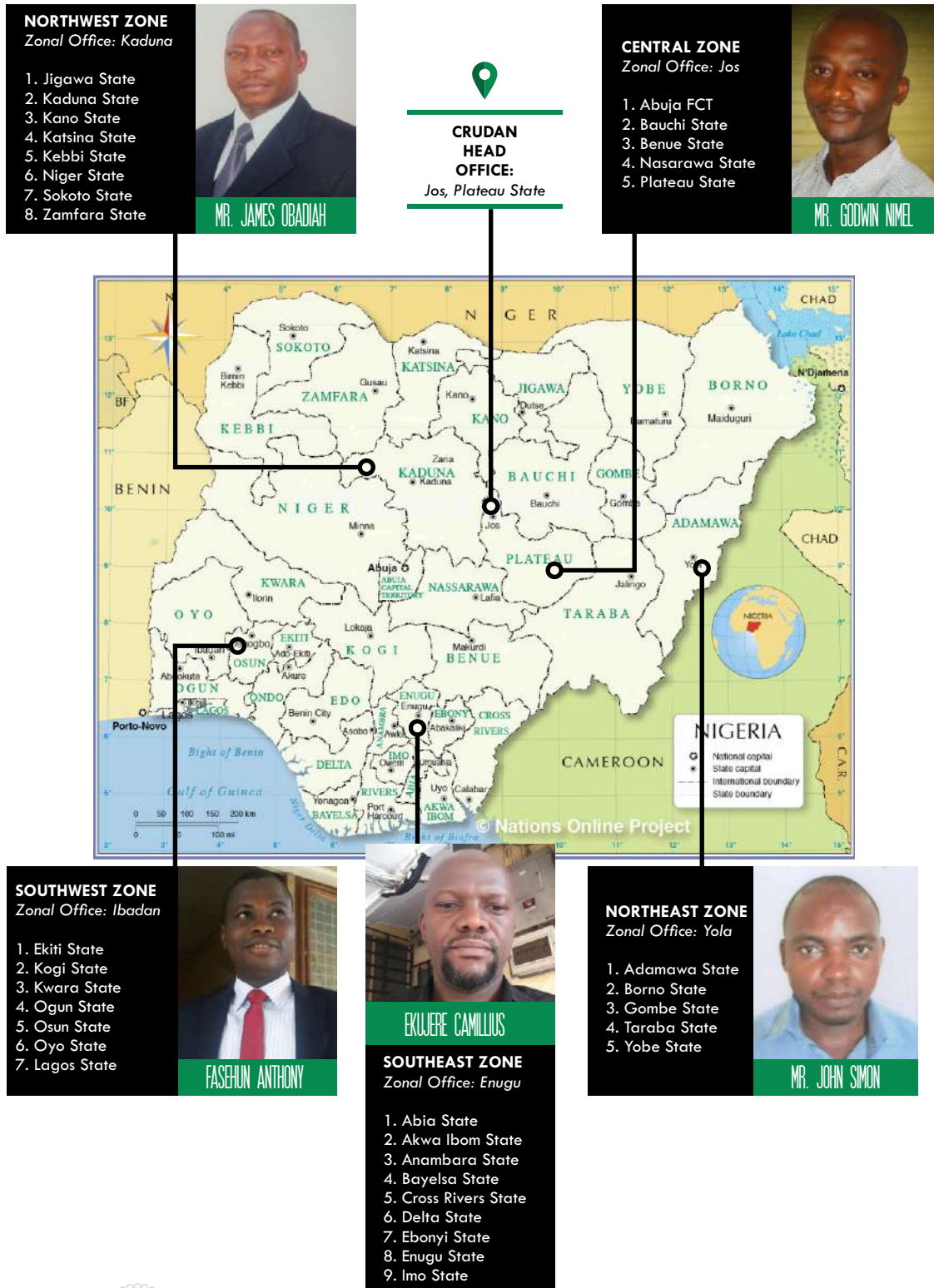
There has been a lopsided appointment in favour of one religious group over the others. Although the government denied this accusation and affirmed its commitment towards building a neutral Nigeria void of religious sentiments, the government continued with the aforementioned lopsided appointments and it is visible as two third of appointments in the present cabinet is made up of northern Muslims.

All the service chiefs are northern Muslims except about three (3), other security agencies are headed by northern Muslims. The Christian community has constantly opposed these religious sentiments and also constantly prayed that God will intervene and maintain peace in the country and better the lives of the people.

Nigeria is one of the countries with the largest number of Christians in Africa. Over 50.8% of Nigeria's 170million people are said to be Christians. This large number of Christians has given rise to the proliferation of denominations. Initially, this was a positive driver for the quick expansion of Christianity, however, today it is a source of rivalry, competition resulting in tensions and lack of unity amongst churches in Nigeria a situation that has left the church without a common front and vulnerable to attacks such as exemplified by the destruction

vested on churches and communities in the Northeast, Northcentral, Northwest and Southeast of Nigeria. As a very religious nation, Nigeria presents a paradox of 'Plenty religion in the midst of decay', the nation is populated by broken churches unable to heal a broken nation. The promotion of a gospel of sustenance and greed, a genetically modified gospel which smells good, looks good, sounds good but is not the gospel as it abandons the DNA of the gospel (tsedeqa- righteousness and justice, stands against efforts at the delivery of large-scale system change in the nation.

MAP OF NIGERIA WITH THE PICTURES OF ZONAL FACILITATORS



CRUDAN PARTNERS



**BREAD FOR
THE WORLD**

Bread for the World is a collective Christian voice urging decisions makers to end hunger all over the world. Moved by God's grace in Jesus Christ, they advocate for a world without hunger. Bread's goal is to help end hunger by 2030. It believes that everyone must play a part in ending hunger. Bread works to change the policies and conditions that allow hunger to persist. Bread also seeks long-term solutions to hunger and advocates on legislation that addresses the root causes of hunger.

Bread has been in partnership with CRUDAN since 2012 and has contributed immensely to the eight (8) thematic areas of CRUDAN's work. CRUDAN partnership with Bread for the World is aimed at "Strengthening Capacity and Advocacy Initiatives for Sustainable Development in Nigerian Communities and the Church at large". CRUDAN regards the Bread for the World partnership highly.



TEARFUND

Tearfund is a Christian charity, called to follow Jesus wherever the need is greatest around the world. Tearfund helps communities overcome the worst effects of poverty and disasters – believing that the same people who face these issues, also have the best idea as to how they can overcome them. Tearfund works alongside local churches and other locally-based organizations in over 50 countries to help people realize their plans for a better future. In 50 years, through Tearfund, millions of lives have been restored and won't stop until poverty stops.

Tearfund believes together there's more we can do. Hence, the partnership with CRUDAN to ensure Environmental Sustainability and Relief to rural communities in Northern Nigeria. CRUDAN holds this partnership in high esteem.



OXFAM

OXFAM GB

Oxfam is a confederation of 20 independent charitable organizations focusing on the alleviation of global poverty, founded in 1942 and led by Oxfam International. It is a major nonprofit group with an extensive collection of operations.

OXFAM is partnering with CRUDAN to implement the PROACT project which is a 4 year project aimed at improving the food security, nutrition and resilience of vulnerable people in Adamawa States. CRUDAN appreciates its partnership with OXFAM and hopes for greater opportunities for engagement.



The National Social Investment Programme (NSIP) are a group of programmes under the National Social Investment Office (NSIO), a social security agency created in 2015 by the Federal Government of Nigeria to manage social investment programmes within Nigeria. Action Aid is a monitor of the school feeding component of the suite of the NSIP and CRUDAN is the 3rd party monitor for the program implementation in Plateau State.

OVERVIEW OF PROGRAM ACHIEVEMENTS

Programme achievements for the year 2018 are presented below according to CRUDAN's thematic areas:

COMMUNITY DEVELOPMENT

This programme supports and assists CRUDAN core stakeholders (Corporate/Individual Members, Community Development Associations, Churches, Community Based Organizations; Government Ministries, Departments and Agencies and other Traditional and religious bodies) in the areas of training/capacity building mentoring and collaborations for national development.

A set of Specialized Prioritized Interventions (SPIs) were designed specifically for the young up-coming organizations to enable them acquire skills that will help them become more stable and focused in achieving their goals of community transformation. It is hoped that they will subsequently deliver quality service and yield greater impact.

- Develop criteria/baseline instrument and MoU for engagement and select 15 organizations 3 per zone. First quarter of 2018. (15 CBOs were present with 15 males and 15 females in attendance).
- 1 day inception meeting with 15 selected MOs and signing of MoU at CRUDAN Headquarters on 17th Sept. 2018 (in attendance were 6 males and 7 females).
- A 4-day training was conducted on the first two identified SPI's held at Headquarters on;
 - 17th - 20th Sept. 2018 (in attendance were 31 participants, 18 males and 13 females) and
 - 26th- 30th Nov. 2018 (in attendance were 27 participants, 16 males and 11 females).
- 4 days training on at least 3 of the following skill areas per zone for 20 MOs twice in the phase, 2018/2019 (effective governance for NGOs, PCM, Proposal writing and Fund raising, Church and Asset Management, PLA,OIO, MEAL Facilitation and Comm. Skills) 20 participants, 10 males, 10 females x 3 selected areas = 60 (30 males, 30 females x 3 zones =180)
- Carried out a 4 day workshop on effective organization and development for NGOs 17th-20th Sept 2018 (in attendance were 23 participants, 13 males and 10 females).
- 4 day workshop on Project Cycle Management (PCM) for 20 MOs February 20th-23rd, 2018 held at the Headquarters (in attendance were 10 participants, 6 males and 4 females).
- 4 day training on Outcome and Impact Orientation (OIO) workshop. 19th-22nd Nov.2018 at Kaduna (in attendance were 21 participants, 11 males and 10 females).
- 3-Day ToT for church leaders on setting up initiatives on Life skills and Family Life Education (in attendance were 27 participants, 17 males and 10 females).
- A 4-day training on the first SPI was done for 30 participants (15 males, 15 females), on Organization and Development in September, 2018.
- At least 10 communities, 10 churches and 15 Member organizations were reached through the Specialized Prioritized Interventions (SPIs), some of the successes recorded as a result of these two interventions were:
 - **Improved Organizational Development Processes:** The following organizations used the knowledge, skills acquired in the workshop to improve their organizational processes. These are:
 - i. **Teenagers' Support Organization (TSO) in Port Harcourt, Rivers state.** After the OD workshop, TSO in Port Harcourt did the following:
 - The Mission and Vision statements were reviewed and beautifully framed and placed in strategic place in the organization in December 2018
 - In October, 2018 the participants also set up a 7 member Resource and Mobilization Team to identify strategies for mobilizing funds for TSO giving that it is funded by the founder.

- TSO planned to start the development of a Newsletter in February, 2019, to give information about the organization and also noting specific past and future programs. Prior to this O and D workshop, TSO had more of a magazine and this was last done 2017.
- A year planner was developed for 2019 by December 2018.
- TSO also did not have a formal organizational structure but after the workshop they were able to develop a formal organizational structure streamlining, the different roles and positions from Board of Directors and Trustees down to the supervisors. The training helped them to create offices new offices and. The person who was also the Administrator of
- TSO was also school counsellor. They developed their first voucher here during the workshop.
- TSO did not have any policy to govern the NGO before the workshop, “they were just running the organization as the Spirit leads.” After the OD workshop, they began the development of two policies, Finance and on Maintenance and Administration which they hope to complete by January, 2019
- TSO used the skills acquired to engage three communities for Needs Assessment in January 2019. This is a complete departure from the previous way of intervention the organization was used to in the past where they will not do a Needs Assessment. The three neighboring communities are: Oyigbo, Ikwerre and Ngwo
- TSO now sets up a team to develop goals, objectives and activities before starting any program. Before now, they would simply carry out their programs without thinking through these.
- TSO began proper documentation and attendance taking at every program.

ii. **Kathy Life Builders Foundation, Jos, Plateau state:** After the OD workshop, they did the following:

- In October, 2018, the organization improved their action plan format by inserting things like budget, activities, and also began reporting properly.
- Before the workshop, Kathy Life would just go to a community without a formal preparation but this had changed with skills acquired at the PCM workshop. They are now formally contacting communities to inform them of the project before visiting them.
- A formal relationship which considers communities and putting their needs and interests ahead of any other was developed. They are now doing needs assessment;

Heipang, Jos; Kabong Rukuba in Jos

iii. **Fore Fellas in Billiri, Gombe state:** After the first SPI, (FF), held a 2 day experience sharing workshop with members of the FF on the 28-29th of Sep 2018 at CAN Center Billiri Gombe State, tagged, “Fore Fellas Presentation of Organization and Development (O&D) Action Plan implementation September, 2018.” The main objective was to enlighten the members of the group on the new development due to the Organization and Development workshop by CRUDAN. Others were to encourage full participation in community development, war against corruption, gender barriers, political participation, and youth potential development in time of leadership and governance, and self-sustainability.

Since establishment in 2013, Fore Fellas, has existed as a mere group of young people with no proper organization without any legal registration, profile, organogram and other necessary formal processes. After benefiting from the SPIs on OD, Fore Fellas began working on the formalization of their organization by calling for a meeting with the Board and staff on the 28th-29th September, 2018 to develop its organizational profile reflecting its vision, mission and value statements. In addition, a physical office was secured at ECWA Secondary School, Billiri, Gombe State.

Christian Gideon Musa, who participated in CRUDAN SPIs says, “We learnt that as an organization, for us to grow and to succeed in our course, we have to train and restructure the organization and make so many changes in the way we run the organization”. Therefore, in a bid to practice and apply knowledge, he engaged in helping others on how to start an organization from a scratch all the needed structures for organizational operation for three different organizations namely: Koinonia Reading Club, Kalatau and sons Initiative, and Gado Foundation.

iv. **Lutheran Aid Foundation (LAF), Mallamre, Jimeta, Yola.** A Church Youth based organization established in 2012 with an initial purpose of a church youth fellowship without registration with cooperate affairs commission, organization profile, organogram and relevant skills in development initiatives. The organization has metamorphosed to a humanitarian organization with collaboration with CRUDAN. As a beneficiary of CRUDAN SPIs, the organization has now registered with the Corporate Affairs Commission, (CAC), it has developed an organogram and has a new executive nomenclature. It has changed its name from Lutheran Youth Kingdom Investment Programme, (LYKIP) to Lutheran Aid Foundation, (LAF).

- v. Life skills and Family Life Education Initiatives by Church leaders (after a 3-day TOT Training).
- **Seun Wayas** organized a Sensitization Talk for teenagers on Basic Anatomy and Reproductive System at the RCCG Teenagers Church, Messiah Praise Sanctuary, and Redemption Camp on the 14th April, 2018, 59 persons (32 males and 27 females) were present. Wayas also initiated an awareness meeting on sexual abuse for teenage girls (15 females) attended on the 21st of January, 2018. Also on 14th of April, 2018, an awareness meeting was organized for 25 teenage girls on menstruation.
- **Catholic Centre for Life Ijebu-Ode: was able to;**
 - a. **Organize one day Sensitization Workshop for the staff of Taisolarin College of Education (TASCE) Staff School Igbeba, Ijebu-Ode, Ogun State, on Psychosocial Care and Support on the 27th of March, 2018.** Attendance was 51 persons (5 males and 46 females)
 - b. They organize a one day awareness on prostate cancer for the Catholic Men Organization (CMO) of the All Saints Catholic church Ikangba, Ijebu-Ode, Ogun State on the 27th of June 2018. Attendance was 29 persons (all males).
 - c. organized a one day seminar on Good Business Management for graduating Youths of Skill Acquisition Centres in Ijebu-Ode Local Government Area on the 27th of June, 2018; attendance was 676 persons (59 males & 617 females)- **Mr. Chris Njoku (07037235659).**

Project Cycle Management (PCM) workshop by Central Zone: Central Zone held a 4 day Project Cycle Management (PCM) workshop at CRUDAN Headquarters conference February 20th - 23rd, 2018. It was targeted to building the capacity of individuals and organizations on how best to initiate and manage projects. Nine (9) organizations attended. The workshop focused on building skills that will enable participants to firstly, come up with relevant information that pertains to any project from start to finish. A total number of ten participants were present (6 males and 4 females).



Cross section on participants during the workshop



Group Work- A brainstorming session at the PCM workshop

PCM Workshop Success Stories

- o After attending the 4 Day Project Cycle Management Workshop, **Rev Canon Danung Isaac Joseph (0817563442)**, a staff of Tearfund Nigeria, office located in Jos, Plateau State, used the knowledge and skills he acquired and developed five (5) proposals in his Church and Community Mobilization Process (CCMP) work. Among the proposals was one from the Innovative Fund sent to Tearfund UK using the Micah format. It has also enabled him to carry out monitoring of a partner-COCIN Community Development Program (CCDP) project. Based on the benefits he received he has referred two individuals to CRUDAN to be trained on PCM.
- o **Henry Ojenya (08067927047) of Charis Healthcare and Community Support Initiative, Jos, Plateau State**, shared the following aspects of the PCM stages: Problem Analysis, Stakeholders Analysis, Logframe, Indicators, Evidence and Action Planning with 3 (1 male and 2 females) staff of his organization. Before now he was not including a clear definition of stakeholders in the three (3) proposals they wrote. And on April 7 2018, he received a response that one of those proposals has been approved on Research.
- o **Mr. Samuel Makoshi and Rev. Samuel Nkom 08065648136** Carried out a brief with the youth group of the Church in Kachia where he emphasized the fact that for any project to succeed, there must be the monitoring and evaluation so that immediate impact and outcome can be realized.

WOMEN AND YOUTH PROGRAM (WYP)

Women and Youth issues are not given adequate attention in the development of the nation. In spite of their large numbers, Youth are marginalized, alienated, dispossessed and excluded from the development process and are incapable of contributing to shaping their future. The exclusion of youth permeates every area of Nigeria's national life as youth constitute the largest population of unemployed. Poverty is greatest amongst youth. This social inequality threatens social stability to the point of war and indeed studies have revealed that there is a nexus between youth poverty, unemployment, external and internal migration and conflict.

Giving the current patterns of youth exclusion, it is clear that the nation will be confronted by tensions, conflicts, wars etc. Therefore any development project that does not involve the youth in the coming years would be contributing to this demographic disaster.

Interventions carried out were;

- i. Awareness raising on CWD with 1000 church leaders per zone during the synods, conferences and other gatherings. **Kaduna** 14th April 2018. 78 participants (M 48, F30) **Akure** **Ondo** 5th & 12th Feb 2018. 1602 participants (M 421, F 504, Children 677). Religious leaders present were 13 (M 7, F 6). **Lagos** 26th Feb 2018. 458 participants (M 114, F 168 and children 176).
- ii. 3-day ToT workshop for 125 youths, 25 (12 females/13 males) in 5 CRUDAN zone on empowerment and CWDE was held in 2018. **Bauchi state** 9th-11th Feb 2018. **Gombe state** 7th-9th Feb. 2018 25 participants (15, F 10). **Owerri** 9th-11th Oct. 2018. Participants 51 participants (M31, F20) **Akure, Ondo state** 15th-17th May 2018. 26 participants (M 20, F 6)
- iii. Develop 6000 copies of 4 types (2 on youths, 2 on women) of knowledge, information and education materials on youth and women involvement in governance in 2018.
- iv. 3 days advocacy visit to 20 religious and traditional rulers (5 male and 15 females) in each zone in 2018 for sensitization on the need to involve women and youth in governance at all levels and seek support and blessings for the programme. In the Northeast it held 12th, 16th and 19th April 2018 with 45 participants (M 26, F 19). In the Southeast it held 4 - 6th and

26 - 29th June, 2018. In the Southwest it held in **Ogun** 15th, **Ondo** 16th and **Osun** 17th Feb 2018. 27 participants. (M 22, F 5)

- v. 2 Day's Workshop for 125 Women Leaders from CAN, JNI, FOMWAN, CWEENS, NCWS and other women organizations. 25 in each of the zones on issues of governance 2018. For the Central zone, it held at the Headquarters 29th-31st May 2018. 23 women were present. In the Northeast, it held in **Jalingo, Taraba State** 14th-15th August, 2018 40 Participants (M4/F36). In southwest, it held **Ogun state** 22nd-24th March 2018. 25 participants (M 15, F 10), **Ondo state** 5th-6th March 2018 with 25 participants all women.
- vi. 2 Day's Workshop for 125 youth Leaders (25 females and 100 males from CAN, JNI, youth organizations). 25 in each of the zones on issues of governance 2018. In the Northeast, it held in **Gombe state** 17th-18th August, 2018. 26 participants. (M 10, F 16) and at **Lagos-Ibadan Expressway** 22nd- 24th March, 2018.25 Participants (M 15, F10) for Southwest zone.
- vii. A 2 day dialogue with two friendly churches on environmental economic sustainability. This held in the Northeast zone in **Taraba State** 27th and 29th September, 2018. Participants (M15, F4).



A group photo of the youths in the Southeast after the training on youth empowerment and CWD



Group work at a ToT Workshop



A TOT Workshop Session in progress

Outcomes of implemented activities

Following the knowledge gained from the Christian Holistic Development Awareness for 20 church leaders and the youth empowerment workshop, the following participants shared their various testimonies below;

- o **Kaltum A. Abari (08037123124):** as an Amira of Federation of Muslim Women Association of Nigeria (FOMWAN) Adamawa state chapter, her perspective has been narrow largely on religious and cultural thinking about women political participation. After attending CRUDAN workshop on women and governance issue, she had her perception totally changed. While implementing her first action plan of sensitization of women on political issues, she used the usual Muslim women religious meeting with 534 female participants in attendance to sensitize them on issue of human rights as citizens, gender inequality and women participation in politics using 70% of the time. About 120 of her participants now are actively involved in politics in supporting women political aspirants irrespective of political party. Moreover, she sensitized the young FOMWAN in a separate meeting with 245 female in attendance many among them have gone to get their voter's card and ready to vote in the next general elections. On individual basis, she has influenced Hajiya Fatima Yawale to contest for member house assembly from Fufore under All Progressive Congress (APC) who could not scale through at the primaries. Her perspective has changed to the extent that she is now an adept advocate of female political aspirants, with her new prowess in mobilization; she is been elected to be the People's Democratic Party (PDP) Yola north women coordinator.

- o **Punarimam Daniel (08039359997)** as a chairperson National Council of Women Society (NCWS) Taraba chapter has been longing hard for an opportunity to impact women on a wide range of issues, but this has been difficult for her because women would always not turn up for biddings. However, she was amazed with the number and the calibre of the women that turned up for CRUDAN women and governance workshop that rekindled her passion for influencing women. After the workshop implemented her action plans by visiting local governments to sensitize women on political participation and advocating with political parties to give women chances with this tour, she reached a total of 250 Women , again when given an opportunity for good will message



A group work during the presentation

at the women sensitization seminar organized by federal ministry of women affairs in Jalingo with a total of 200 women in attendance, she raised the same issue of encouraging women to participate in governance at all levels. This her renewed passion and advocacy for women participation in politics led to national chairperson of National Council of Women Society (NCWS) requesting a list of all women political candidates that scaled through the primaries to be sent for further advocacy and lobbying for them. She compiled a total of 16 women candidates and sent to Abuja.

- o **Ramatu Sani Mamam (08033389794).** As an opinion leader from Lau LGA, she has been passionate to see women empowerment and liberation but lacked support and confidence to engage in confident advocacy on the interest of women. After attending CRUDAN women governance issues workshop, she develop the courage to embark on one on one sensitization of women on governance and political participation. She has reached a total of 109 women with this initiative, many amongst her clients have since lost confidence and interest in governance and politics, as some do not have, or lost their voters cards, 26 people have called her to thank her for inspiring them. They have called to assure her that they have secured their voters cards and ready for voting in the forthcoming general election. She now feel confident and is thinking of initiating a central convergence to enable women discuss others issues.
- o **Christian Gideon (08135311296):** A Chief Executive Officer of a youth organization called “Fore Fellas” has been longing for an opportunity develop his organization's members who have been dragging their feet and less committed. After the CRUDAN youth and governance workshop, he embarked on sensitization and mobilizing resources to organize a two days' workshop for the member of the group. Workshop topics: Youth empowerment and leadership; development and corruption; youth and politics; good governance; gender and human right; lobbying and advocacy skill; citizenship and civic engagement and SDGs. With an aim To encourage full participation in community development, war against corruption, gender barriers, political participation, youth potential development in time of leadership and governance and self-sustainability. With M9/F13 in attendance. After the workshop, There was a change of mind-set of the participants, as their feedbacks indicates that some of them M1/F1 (Kennedy Demas Hassan and Jenifer David Kusuma) are Motivated not only to participate in politics but to contest/build their carriers in politics. Kennedy Demas Hassan has launch his interest in politics and is working with plans underway to contest for Billiri local government chair, come 2019. Moreover, some of the organization's members who were indifferent before about politics are suggesting that, “youth and governance should be one of the thematic areas of their organization.



Group picture on CWDE at kachia

- o **Tamar Kefas (07035513572):** A student and a youth leader in her church which pay lesser attention to issues of politics and governance referring to those as worldliness. This has affected her interest in many civic engagements. After the youth and governance workshop, she had sharp change of perspective as she now has gone to secure her voters card preparing to actively involved in forth coming general elections and also embarked on one on one sensitization of others including her youth congregation in her church and school mates. Through her new advocacy initiative, she has been able to influence 3 female students who were less concern about political participation but now have changed their minds and have gone to secure their voters cards too.
- o **Emmanson O. Richard of Word Alive & Spirit Church, 48, Lobo street extension, wetheral, Owerri in Imo state,** was one of the participants during the training of 25 youths on Empowerment and CWDE in October, in Owerri. He has commence sensitization with youths in his locality on the importance of team work on achieving the Sustainable Development Goals (SDGs) and sensitization for youths on leadership and entrepreneurship. He has reached 51 (M: 31, F: 20) youths so far.
 - **Loveth Y. Danlami (08132655366).** She scaled up her mini poultry farm; she started with 30 birds but increased it to 50 birds. She saves at least ₦10,000 as turnover each month. (NWZ).
 - **Peace, Onyiye and Chucks (08135272867, 08062539511) from Umuahia** also attended the workshop and have commenced developmental projects. They carried out a one day sensitization seminar on early age problems with teenagers at the Methodist Youth Fellowship in Umuahia. They had in attendance 30 (Male 11, female 19) teenagers. They and a mission of establishing a nursery and primary school and have begun extra-moral classes for nursery and primary

school pupils in their neighbourhood.

- **Nicodemus Irimiya (08137360877)/ Rita Cleopas.** These two youths fellowship members from Anglican Diocese of Zongwa, Kaduna State decided to begin a poultry farm; Nicodemus bought the birds (50) while Rita bought the feeds. Unfortunately, the birds could not survive, they were only left with 50. Seeing these efforts, the Anglican Church leadership decided to give them 70 birds which they reared in June 2018 and they still lost some but were left with 52 which they sold and got ₦ 50,000. They decided to farm beans with the money rather than continue with the poultry farming. They bought 30 measures of beans which they planted and are awaiting harvest (NWZ).
- **Amos Kadafur (07032345871)** Anglican Church Jalingo. Prior to this workshop, Amos, had marital problems and was separated from his wife despite several interventions by many. However, the workshop challenged them to know that although human beings had been separated from God because of sin, God had been seeking to restore these same human beings to Him. After the workshop, he went back to his wife and they resolved their problem and got restored and came back together. The couple shared the knowledge gained from the CWDE workshop with 70 males and 80 females of their church youth fellowship members and these inspired them to embark on an outreach to a vulnerable community, Kona on the outskirts of Jalingo, Taraba State. They mobilized and distributed cloths, some household non-food items benefitting 40 males and 70 females between March and June, 2018
- **Lawal O. Bright (0905009979) and Odoemena Jenifer K (08067368194)** of Friends for Community Development and Youth Empowerment (FECODE), Owerri in Imo state with support from FECODE organized a sensitization seminar for 62 youths (Male 24, Female 38) in October, on HIV/AIDS and Drug Abuse in Owerri. The theme for the day was "Say No to Drugs". There were also participants during the CWDE workshop for young people which held in Imo state in October, 2018.
- **Dr.Sidi I. Makama (08037440931),** decided to begin a Youth Empowerment Scheme in his Church, Baptist Church. He has supported 25 people, 15 males and 10 females in his community and the church with credit ranging from ₦ 20,000 to ₦ 50,000 to empower them to have their own business. The beneficiaries usually presented a proposal and budget before they are given such micro credit facility. (NWZ)
- **Blessing Yunana,** one of the female

participants started trading on palm oil and vegetable oil. She makes a profit of ₦ 2,000 and if it's a market day, she earns at least ₦ 3,000 (NEZ).

• **Osuagwu Goodluck (08142532546) and Ndubuaku Nnadozie (08060217575)** of **save a Soul foundation, Owerri** were participants of the workshop held in October and have since commenced activities with other young people. They organized a one day seminar "The Church and Entrepreneurship: Hope for the youths in Nigeria" on the 16th of October for 23 (Male 11, Female 12) youths in Owerri.

PEACE BUILDING AND CONFLICT TRANSFORMATION

We envision the sustenance of enduring peace and prevention of reoccurrence of violence by addressing root causes and effects of conflict through reconciliation, institution building, political and economic transformation. We shall continue to strengthen Do No Harm or Local Capacity for Peace principles in Nigeria through increased sensitization programmes to sustain peace and development.

Interventions carried out were;

- o 3 days Training of Trainer (ToT) on peace building and conflict transformation for 25 youths. The training held at the Headquarters on 19th-21st Nov. 2018, in the Northeast zone at Gombe state on the 7th-9th Feb 2018 with 25 participants (M 15, F 10), in the Northwest zone at **Kachia, Kaduna state** on 26th-28th March 2018 with 32 participants (M 17, F 15) and **Kaduna** on the 19th– 21st Feb 2018 with 31 participants (F15, M16).
- o 3 day's Trauma healing workshop held in the Northwest at **Kaduna** on the 8th-10th Oct 2018 with 31 participants (males 9, females 22).
- o 6 Day's trauma healing workshop for 50 IDPs held in the Northeast in **Adamawa** 11th-13th Sept and **Taraba** from 4th- 6th Oct 2018 with 63 participants (male 22, females 41).
- o 4 Day's workshop for 20 CRUDAN staff on Trauma Counselling held in the Central zone at the Headquarters with 20 participants (M12, F 8).
- o 4 days Trauma Healing workshop for church leaders held in the Central zone at the Headquarters with 75 participants (M35, F 40).



A cross section of trauma victims in a training on trauma healing

Outcomes of Activities Implemented

Yohanna Manje and Shehu Aliyu, applied their enhanced knowledge and skills to calm a tension that was rising in their community, as a result of speculated rumours on an intended attack on the village by Fulani herdsmen. Noticing the on-going situation, they and mini-facilitators immediately summoned a stakeholders meeting consisting of; the police, CAN, Muslim Council, PFN, Vigilante Head and Miyetti Alla. They deliberated, arbitrated, negotiated and came to a consensus, which helped curb and deter the upcoming disaster.

Three zones; NEZ, NWZ and SEZ embarked on a tree planting exercise in order to curb deforestation and prevent desertification:

- o The NWZ carried out its own in Niger state at Kampala village in Bosso Local Government area on 6th August 2018, where 1700 trees were given out to the village. One of the Beneficiaries, Mr. Amos sent a feedback on how they are so happy with the trees and how they have protected it from being destroyed by animals.
- o At the NEZ, 210 trees were given to them for planting at the Jessu community that has always been vulnerable to incoming desertification. The villagers were really excited as they saw this action as a pre-emptive move at curbing the already incoming desert encroachments, which places the village at risk of drought and hunger.

The Adult Trauma Healing workshop held in Yola, Adamawa State, was targeted at those who were suffering from these types of Trauma; loss of wives, husbands, fathers, children, brothers, sisters, relations, friends, church members, to Fulani herdsmen attack. Properties burnt by the Fulani herdsmen. Loss of cattle to Fulani herdsmen. Death of a family member, those who were nearly killed in Fulani herdsmen attack and turbulence in the community and some described themselves to have lost all.





Dialogue with Church leaders in CRUDAN NWZ, Kaduna South

Mr Boniface Inyima (08088139844) on Inyima community in Yakurr LGA (one of the many communities in Cross River that witnessed communal clashes which claimed many lives and properties destroyed in April, 2018 see <https://guardian.ng/news/communal-clash-displaces-over-2000-in-cross-river/>) was one of the participants during the workshop on Trauma healing using the Healing and Rebuilding Our Communities (HROC) model is now a changed person. He has dropped his plans of attacking (lay ambush on people of the next community) and possibly revenge the death of his loved ones who lost their lives during the crisis in his community. The HROC model used has really changed his life as he is now an advocate of peace. He has long commence peace building initiatives between Inyima and Adun in Obubra LGA of Cross River.

Anthony Kole: A 29 year old lady had been in trauma after losing her father and some of her relations in an attack by the Fulani on her community on the 11st of December, 2017. She hated everyone including herself and would not forgive the Fulani. However after the workshop with CRUDAN, she was completely healed and resumed her charismatic lifestyle.

Lazarus William: A 49 year old man had lost his wife to the Fulani herdsmen and since then has been very traumatized and gets angry at everyone; family and friends, including himself and consequently isolated himself from others. However, after the workshop with CRUDAN, he in his words says “Now I feel free and have peace in my heart and am living a happy life to the extent that my neighbors are wondering why the sudden change”.

Gift Jared Radato: a 24 year old polytechnic student whose father was killed by Fulani herdsmen. She was very traumatized by the incidence that she constantly felt like killing a Fulani person anytime she meets with one and she hated her neighbors who she felt did not try

enough to save her father. She was so depressed that she wanted to quit schooling. She was healed at the workshop, as she has decided to leave everything in the hand of God and to live passionately and to continue with her education.

Jennifer John: is a student of Health Technology in her early 20s and she's been cared for by her elder sister but things turned around for her when she lost that her elder sister. She became fed up with life and did suffer trauma, which made her studies suffer badly. She had no one to share her problems with. However, after the workshop, she's been able to get over the trauma and started a path to rebuilding her life.

Rev. Ishaku Baleri: a 59 year old is a pastor in Adamawa and during attacks in the community, he arranges how to help those running for their lives but in a particular attack, he was about to be caught up by the incidence and he ran to join the soldiers who were around for safety and they zoomed off, leaving him to be killed by the attackers. He managed to escape; he lost his members who were killed in the incidence and his properties. Since then, he has been in trauma and developed bad feelings towards soldiers due to the incidence. However, the workshop he was healed and is now able to teach on non-retaliation.

Nancy Briska: a widow in her 40s had her properties burnt in an attack by the Fulani herdsmen and the trauma was much that she was hospitalized and her blood pressure was very high. She couldn't sleep well too. However, after the workshop she said she has learnt what it meant to forgive people and she is no longer on drugs and has started building her life again.



The woman weeping for her loss during the training session on trauma

Hajjaratu Yohanna: A lady who lost her elder brother and some of her relatives to herdsmen attack. The herdsmen burnt down their houses too. She felt her life had become miserable and she started losing weight and could not sleep because of the trauma. She in her response to us says that after the workshop, she has been able to sleep well and she feels alive.

Haziel Thomas: he is a community leader and he had lost many people dear to him in the neighboring communities and the herdsmen finally attacked his communities and specifically his house, though he escaped death, they burnt his house and the village. The experience left him traumatized, timid, discouraged from protecting his people and his blood pressure went high. After the training, his life has turned around and he now gives hope to his subjects that life will be better again for them all.

Zinariya Nathan: A lady in her early 30s lost her dearly husband to who was gruesomely killed by the herdsmen when they attacked Katibu community. She was so pained by how her husband was killed that her heart “blocked” and that was the beginning of her trauma. However, after the workshop, she was completely healed and she felt like following the CRUDAN staff who facilitated the training home. She has picked up her life and started working again to care for her children.

Javan Phineas Andrew: a young man whose trauma started when he lost his brother and friends to the herdsmen attack on Bolki community. He suddenly became bitter about life and desired to kill any Fulani he sees anywhere. However, after the workshop, the hate and anger has vanished from his heart and he has forgiven the perpetrators of the crime.

Abubakar Labaran. 08027278166. A journalist based in Kafanchan: carried out an awareness on trauma healing with 15 males 8 females given a total of 23 participants all Muslims held at Kafanchan Central Mosques. These ones were affected during the crisis in Kafanchan where all their houses, belongings were burned to ashes in Kafanchan. There is a huge disparity between Christians and Muslim in Kafanchan. As at now, the market is divided into two. The Christians go to their market after the rail along Kagoro road while the Muslim use the old market within Kafanchan metropolis. At the end of the meeting, 12 males said they have forgiven the people that destroyed their houses and properties, while 8 women affirm their total healing and forgiveness of their offenders.



CRUDAN D.ED and Elder Takai briefing with Journalist Ibrahim

Micah John of Gizagwai 08051499265. Educated the staff and youths in Gizagwai on the danger of lack of forgiveness as a Christian and encouraged their staff to find a place in their heart to forgive so that God in his infinite mercies would forgive us also. At the end of the meeting the youths promised they will never take revenge on the Fulani herders that destroyed their houses and farmlands. Rather they will walk with them to ensure their community has peace as that is the only when development will come to their communities.

Naomi Fidelis, of Ashim community in Manchok. 08027508287. The workshop on trauma healing did not only heal me but as well changed my attitude from that very moment. She gathered her committee of friends and shared the teaching she gained from CRUDAN on trauma healing. This actually changed the mind-set of the members of the committee and they sigh for peace within their heart and they no longer see Fulani and Hausa people with enmity and envy.

Victoria Haruna, haven attended the training had a changed attitude and had to forgive the killers of her husband during the crisis. She shared her learning to her family and close friends to eschew revenge and violence and as Christ forgave our sins, they have to forgive also.

Disaster Risk Reduction and Humanitarian Response

This has to do with identifying, assessing and reducing the risks of disasters in order to reduce socio-economic vulnerabilities as well as dealing with the environmental and other hazards to maintain the dignity of the environment and human beings.

Interventions carried out were;
DRR and Disaster Management- Tearfund Funded

- o 4 Days National ToT workshop on DRR and Disaster Management in 2018 held in the Northeast zone in **Taraba state**. 13 participants (M 12, F 1).
- o 3 day workshop on Waste, Eco-jobs and Eco-entrepreneurship held in the Northeast in **Yola** 20th-22nd March 2018. Participants 30 (male 17, females 13). And in the Northwest in **Kaduna** 29th-31st May 2018. Participants 29 (males 16, females 13).
- o One Day Dialogue on strategy for creation care to improve environmental sustainability held in the Central zone at the **Headquarters** 18th may 2018 with 30 participants (M 23, F 7).
- o 1 day Interactive Meeting with 10 Communities on DRR to form and engage 10 coalitions for disaster risk management. This held in the Central zone at **Benue** on the 12th Oct. 2018 with 41 participants (M 27, F 14) and also in the Northeast at **Yola** in the 15th June 2018 with 26 participants (male 21, females 5).
- o Support to 2 communities with 200 tree seedlings to promote tree planting in Ebonyi state of Southeast zone.

NJR4 Project Consortium-

- o Under the NJR4 project, 5,154 individuals were reached in Gwoza, 1,611 in Askira Uba with unconditional cash transfer for food through a micro finance bank.
- o 3,000 vulnerable individuals (IDPs and host community) were targeted for livelihood projects. 120 households were trained and supported with cash for income generating activities and 380 households with skills but lack resources to utilize such skills were identified and supported with diverse start up kits.
- o CRUDAN with the support of Tearfund (under the NJR4 project) has become active in Communities of Practice taking lead role and sharing best practices with other consortium partners in areas such as Cash transfer programming, Vocational training and IGA activities in Mafa LGA, Borno State.
- o CRUDAN during the NJR4 project period were very active in humanitarian activities in the North East e.g. Cluster coordination meetings & 5Ws reporting to both FSL & WASH Clusters.
- o The NJR4 project also hosted delegations from the Dutch Embassy twice during the reporting period. CRUDAN participated in multi-party (and sector) MSNA that were organized by OCHA in the year with the focus on 2019 HRP.



CRUDAN Beneficiaries during the visit of the Dutch Embassy Officials

The NJR WASH innovation project jointly implemented by Tearfund and ICCO in Askira Uba LGA targeted adolescent boys and girls on menstrual hygiene education. Tearfund targeted 600 adolescent school girls in three communities; Uvu, Sabon gari and Lassa. Students were sensitized and educated on menstrual hygiene and practices and distribution of hygiene dignity kits which comprised of reusable and non-reusable sanitary towels, soap under pants, exercise book, toothpaste, tooth brush, hand sanitizer and hand towel. Due to the innovation project school enrolment increased by 30%, schools recorded increase in school attendance and the number hours spent in school.

- o CRUDAN became the only partner implementing WASH in Gwoza in the NJR consortium after OXFAM's exit from Nigeria. One solar powered borehole was drilled and 3 hand pumps were rehabilitated supplying clean water to both IDPs and host communities to 8000 individuals.
- o CRUDAN distributed WASH and dignity kits to 1,662 individuals, hygiene promotion home visits were conducted by community volunteers for WASH beneficiaries and also conducted hygiene campaigns where the whole community was targeted to encourage behavioural change through best hygiene practices.
- o 25 community volunteers were trained and 20 WASH committee members were trained.



CRUDAN E.D, Mrs Ruth Dul, presenting souvenirs to the visitors

PROACT Project- Oxfam Funded

- The Establishment of Qur'anic and Semi Formal Schools by the Galamtabal VSLF in Song LGA, is Regarded as the highest project unintended impact. The School have over 150 Pupils and with 3 Staff on Salary, their mission is to grow up and transform to full formal institution providing quality, affordable and sustainable educations at rural level. Training Young individuals to compete globally and grow up to become leaders and captains of industries, developing and transforming their communities.



An EU Official visiting PROACT project area in Adamawa State

- The Best Farmer of the year for Guinness Sorghum Outgrower Scheme for year 2018- Mr. Yoila Hanabi (Wakilin Lunguda)



Guinness Sorghum Outgrower Scheme for year 2018- Mr. Yoila Hanabi

- Mrs. Farida Bobbo, a member of Chindana VSLA in Gella community of Mubi south LGA. The group is in its third cycle of savings. When they started their second she realized that she could invest using money from the group and so she borrowed the sum of #50,000 and bought a cow for rearing. She gradually paid back the loan. When the group shared out their savings, she was able to get #59,800 as her contribution which she also used to buy another cow making them two, together she hopes to sell them at 200,000 and 150,000 respectively, making a profit of



A female beneficiary of the VSLA scheme

over 200,000. In her joy, she appreciated the PROACT project for showing them light and educating them to be less dependent. She hopes to do more in the third cycle. ***"I thank God for EU, Oxfam and CRUDAN who brought the project because I have learnt how to save and invest from the little I have"*** ...she said.

- Source of water is a major source of concern for the people of Banjiram, due to the topography of the area. The people depend on rain and small ponds until both are no longer available until the next wet season.



VSLF Group in Adamawa who worked together to dig an existing well deeper and renovate it for all year round water supply.

In Banjiram community of Guyuk local government, the group members of Gumnama VSLA decided to share their loan funds contribution and use the social funds contribution to rehabilitate an old well which had been abandoned for about 5 years. This was important because during dry season, it gets tough to find water for household needs. The groups volunteered to go into the well and drill it deeper. They bought cement and blocks which were used to rebuild the well. After this rehabilitation, all the community members from that area had water

throughout 2018 dry season which was not the case before.

- Doina Joseph, 24 Hero and married. Living in Dumne, Za'a Community in Song LGA. Benefited from Food Loan Transfer and obtained 168kg of Rice during the lean season, she fed her family with 56kg and used the remaining 112kg which is about one and half bag to start her grain business. The business have grown to a medium scale, where she is selling 5-7 bags now and live have been totally different for her and her households. She has since redeemed her loan, and still doing well in the business.



Doina Joseph, a female beneficiary from SONG LGA in Adamawa State who benefitted from Food Loan Transfer and now runs a grain business

- Maitaimako Children's VSLA Ngarawo, Ribadu Community of Fufore LGA, comprises of children ages 5-18 who decided to emulate their parents by starting an improvised VSLA. The VSLA is made of 33 members with a share value of NGN10. They were able to save NGN12, 289 in 16 weeks. In an interview with the Chairperson, Fadimatu Aliyu she said they decided to start the VSLA in a bid to emulate their parents who are members of VSLA themselves and also to inculcate the habits of savings, especially the proceeds from their petty trading and other gifts they receives.



A new VSLA Group formed by Children who were inspired by their parents' VSLA Group

Outcomes of Activities Implemented

Aggrey Zailani (08134687181): After attending the DRR interactive meeting, embarked on sensitization in Lau community that has suffered flooding and herdsmen attack severally rendering many inhabitants poor and bereaved with no attempt to help themselves in anyway but now with this intervention the people are conscious and willing to respond, recover, mitigate and prepare for disaster by setting up a community based disaster management team (Male 11, Female 10) who are in high spirit as they schedule weekly meetings to strategize against disaster related issues that concerns the community.

Allen Simon Nkebuwa (0808 785 9144) LCCN

Mallamre: Had learnt savings from his primary school teacher. However, from the enhanced knowledge and added skills he got during the NEZ 3 Days Workshop on Waste, Eco-jobs, Eco-entrepreneurship, he has begun fabricating and refashioning plastic bottles into tumblers. He has shared the knowledge and skills with 7 of his pupils (3 males and 4 females) of the Abishack Memorial Academy Yola. These pupils in turn presented their own fabricated items during function at ABTI American University of Nigeria (AUN), where 350 pupils were in attendance (150 males & 200 females). Where presenting the recycled tumblers at AUN, pupils drank juice and water with some samples. This development attracted the attention of both AUN staff, who bought 22 tumblers at the spot at the rate of N300 each, and one of the Yola based Gotel Television Stations aired the event to many viewers. This new innovation of turning waste to wealth generates at least N1000 income weekly for him and has improved his savings.

Philemon Usman from Saminaka learnt a lot that he had to go back to his community, which was prone to annual flooding and sensitize his community member on ways to tackle it. He successfully did that and got 20 male youths from his community who volunteered to dredge a major drainage that was responsible for the constant flooding. As a result of his action when the rain came again, the magnitude of the flood was very low and very little damage was done.

Lessons learnt from the Joint Response

- FSL:** Beneficiaries embraced training provided and have demonstrated commitment to apply livelihood skills and resources to restore their sources of livelihood and avoid over - dependence on humanitarian aid.
- Use of unconditional cash modality gave beneficiaries the freedom of choice and opportunity to make independent decisions on how to prioritize their needs with the cash outlay at hand.

B. WASH:

- Following recommendations and lessons learnt from NJR3, CRUDAN with the support of Tearfund has become active in Communities of Practice taking lead role and sharing best practices with other consortium partners in areas such as Cash transfer programming, Vocational training and IGA activities in Mafa LGA. An innovation initiative in Askira-Uba was also a place for shared learning as other consortium members paid a visit to learn.
- Increased collaboration among consortium partners had more impact on

the project and acknowledgement by beneficiaries. For instance, all partners came to the field together to support the cause of one another thereby giving the beneficiaries room and space to consult about other services from the service providers. When CRUDAN distributed cash for food, Plan and CAID were available to manage needs and concerns of the common beneficiaries appertaining to nutrition and WASH and/or protection

- Some of the audit recommendations from NJR3 were implemented especially touching on procurement e.g. standardization of handouts e.g. water containers, dignity kits

SOCIAL ACCOUNTABILITY AND JUSTICE

The social accountability and justice program of CRUDAN is the organizations' approach to encourage citizen's demand for an active participation in and or collaboration with Government and other stakeholders in the delivery of justice and social protection. Some project activities were planned and carried out;

- 3 Day's training for 15 (5 Community Leaders, 3 males and 2 females) on social accountability and monitoring service delivery held in the Northeast at **Gombe on the 18th-20th Oct 2018** with 26 Participants (M 15, F 11) and in the Southwest at **Ogun state 16th-19th April 2018** with 26 participants (M 14, F 16) Community Leaders/Women Leaders: 11, NGOs: 11 and Religious Leaders: 4.
- 3-day Training for youths on Advocacy and Mobilization held in the Northeast at **Adamawa on the 15th-17th Oct 2018**. 26 participants (M 18, F 8) and in the Southwest at Lagos-Ibadan Expressway on August 21st-24th, 2018 (Participants Male-14, Female-10).
- 4 day workshop on Effective Governance Issues was held in the Northwest in **Kano state 23rd-26th Oct 2018** with 23 participants (M 13, F 10)
- Collaborated with 3 communities and organized a 2 day community sensitization activity on; needs assessment and monitor service delivery at **Taraba on the 27th-29th Sept 2018**. 19 Participants (M 15, F 4).
- Production of 3,000 copies of BCC materials containing messages on Social Accountability and Monitoring of Service Delivery issues handled by the headquarters in Jos.

Outcomes of Activities Implemented

Following the training on Social Accountability and Monitoring Service Delivery, the following participants engaged in various interventions, using their knowledge acquired in leadership, accountability and equity in resources distribution and service delivery gave the following testimonies:

Saratu Maigida and Rahila Abubakar (LIWEED) 08036102278& 08032429184 organized a 2 day sensitization workshop where participants were introduced to the concepts of good governance and the issues of Christian in politics and also be ready to engage in the next elections in February and March 2019.

Christian Council of Nigeria (CCN), one of the beneficiaries of SWZ TOT workshop on Budget Tracking and Advocacy shared the knowledge with CCN members in Ogun State on the 10th of April, 2018 at Cathedral Church of St. Peter, Ake, Abeokuta. There were 240 persons in attendance (215 males & 25 females). Another Sensitization Lecture for CCN Members on Voters Education was held on the 19th of June, 2018 at Salvation Army Church, Isokun, Ilesa, Osun State, 105 people were in attendance (100 males & 5 females) **Rev. Segun Babalola (0806 226 2318)**



Social accountability workshop NWZ

Hon Mrs Leah O. Solomon; has been longing for any opportunity to inspire women due to the burden and passion in her mind to see them being given a voice in decision making at all level of governance, during the advocacy visit, welcomed CRUDAN team, remarking that this the kind of inspiration women need now, commending CRUDAN for the bold step in advocating for women involvement in governance. She advised the women to be very bold enough to decide to be involved in politics as she formally declared her intention to contest for the seat of Taraba state house of assembly from Yorro/Zing constituency to set an example for the women present who all echoed their support for her. Hon Mrs Leah O. Solomon is now deep in her campaign as triggered by the advocacy visit.

Pwamaddeno Ngdomtiyam (08037145863), a passionate women leader, mobilized Batta community on the need to have conversations with politicians seeking elective offices in order for people to make informed decisions when voting. She organized a 13 (2 females, 11 males) member group called, "The Batta Concerned Citizens." The "Batta concerned citizens," held their first meeting with an African Democratic Congress (ADC) party House of Representative Candidate for Yola south, Yola North and Girei Federal constituency, Hon. Baba Mustapha. This was to form a basis for accountability for the first time in the constituency.



Group picture for governance meeting in Katsina



A group picture with the Emir of Jema'a.

Jesse Ephesian (07067940335): an opinion leader, from Mbamnga Ward in Sardauna LGA of Taraba state, met with the Jauro (chief) of their community after the workshop and reminded him of the promises made by politicians which were not fulfilled. He shared the need to have a consultation with them and the Jauro agreed; they first had a community meeting in October, 2018 with 140 males, 200 females' community members to agree on issues to engage their Councilor and Representative in the Federal constituency. The community members made suggestions and these were compiled and in November 2018 a meeting was held with the Councilor, Mr Cyprian E Fimchim, representing Mbamnga Ward of Sardauna LGA, where he was reminded of the promise he made but had not fulfilled. He apologized for his actions and has dug 1 borehole and 4 wells for the community. They are also preparing to meet with the Speaker of the Taraba State House, to present their request to him. Now the community has access to safe drinking water and spending money buying clean water had been curbed.

Rev. Dr. T N Duna (08024403125): As a pastor and founder of his church, he has been familiar with CRUDAN 10 years ago but has long ago lost touch with CRUDAN and its work, when hinted about the church and community mobilization process-envisioning visit, decided to mobilize his whole church to attend M17/21 during the mid-week Bible study. After the visit, he called to remembrance the concepts of declarative and demonstrative gospel and now decided to embark on his church mobilization to engage in community sanitation soonest. He is now calling for further collaboration with CRUDAN beyond CCMP for wider impact.

Akinpelu Daniel Olasunkanmi, Coordinator Let Make Nigeria better, Osun state- I will appreciate further follow-up of working visit to participant's areas of operation for correction and encouragement.

Otunba Ayo Osinubi, Ogere Community Development Association, Ogun State- I have discovered the need to continue with my transparency attitude which I exhibited while I was Executive Chairman and I was nicknamed 'Arowomagbe' (A man who sees money and will not steal it).

Deaconess Bola Fasuyi, CEO STAR Ruby Initiative, Akure, Ondo state- A very good and impactful training. It has given me more insight about Advocacy, Governance and Reporting.

Mrs. Mary Ajayi, Executive Director, WODECO, Abeokuta, Ogun State- Good Governance begins from home when we raise our children well and set good examples as parents.



Participants at the Three-day Workshop for Community leaders held at Africa Mission, Redemption Camp during opening prayer



Mr. Tony Fasehun (SWZ Facilitator) giving an instruction for a group work on advocacy to community leaders

ENVIRONMENTAL AND ECONOMIC SUSTAINABILITY (EES)

A collaborative initiative was brokered with Tearfund Nigeria on environmental sustainability.

The following activities were carried out;

Interventions	Central	Northeast	Northwest	Southeast	Southwest
Advocacy visit to 10 friendly local churches in 10 communities in 5 CRUDAN zones	(ECWA) church, Ungwan Rukuba Community of Jos North Local Government Area and (ECWA) church Kugiya Community of Jos South Local Government Area 04/08/2017. 17 participant's {6M Church leaders and 11(4M, 7F)} youths.	New life Gospel Church-Demsawo community and Lutheran Church of Christ in Nigeria Mallamre community in Yola Adamawa State 14/07/2017. 4 participants (M3, F1)	Sihiyona Baptist Church Janruwa, Kamazo Community and Glory House Ministry International Sabon Tasha Community on 28/07/2017. 5 participants (3M, 2M).	Wonders of Divine Grace Church Ogui New layout and Methodist Church Nigeria (Wesley Cathedral) Uwani Communities Enugu, Enugu State on 02/09/201. 5 participant's people in attendance (4M).	Ibadan North Local government and Ojoo in Akinyele Local Government area of Ibadan, Oyo State. 01/08/17. 7 Participants (M 5, F 2)
Organize 2-days dialogue with 70 leaders of 10 friendly local churches with 30 team members (3 per zone) in 5 CRUDAN zones by September 2017.	ECWA Goodnews Church Kugiya 14/9/2017 with (7M) members of the Board of elders and Pastor, and on 25/9/2017 with (7M) members of the Board of Elders in ECWA Church Angwan Rukuba.	New Life Gospel Centre on 27/11/2017 with 8 Church leaders (7M, 1F) and Lutheran Church of Christ in Nigeria on 28/11/2017 with 9 Church leaders in attendance (8M, 1F)	Sihiyona Baptist Church Janruwa, Kamazo Community on 16/08/2017 with 8 church leaders in attendance (5, 3F) and at Glory House Ministry International Sabon Tasha Community on 18/08/2017 with 7 church leaders in attendance (4M, 3F).	Wonders of Divine Grace Church Ogui New layout with 11 Church leaders 31/8/2017 (7M, 4F) and Methodist Church (Wesley Cathedral) Uwani on 2/9/2017 with 7 church leaders in attendance (4M, 3F)	Grace of God Pentecostal Chapel, Olororo Ojoo, Ibadan 17/9/2017 with 7 church leaders (4M, F3) and St. Paul's Anglican Church Moniya with 8 church leaders (5M, 3F).

Interventions	Central	Northeast	Northwest	Southeast	Southwest
Organize 3-days workshop on Waste, Eco-Jobs and Eco-Entrepreneurship in 5 CRUDAN zones for 150 youth (30 per zone)	ECWA Church Angwan Rukuba, Jos, Plateau State 2 nd -4 th May 2018. 29 participants (20M, 09F)	New Life Gospel Centre Yola, Adamawa State 20 th -22 nd March 2018. 31 participants (17M, 14F)	Sihiyona Baptist Church Janruwa, Kaduna State 29 th -31 st May 2018. 31 participants (17M, 14F)	St. Paul's Anglican Church Moniya, Ibadan, Oyo State 5 th -7 th April 2018. 26 participants (15M, 11F)	Methodist Church Nigeria, Wesley Cathedral, Uwani, Enugu State 13 th -15 th March 2018. 26 participants (17M, 9F)
Organize 2-days mentoring workshop Waste, Eco-Jobs and Eco-Entrepreneurship for 150 youth (30 per zone) in 5 CRUDAN zones by February, 2018.	There has been mentoring through the 5 WhatsApp pages for the youth in Southeast, Northeast, Northwest, Southwest and Central zone				
Interventions	Central	Northeast	Northwest	Southeast	Southwest
Organize 1-day policy discussion on urban governance (re-thinking urban waste for sustainable cities) for 100 stakeholders (20 per zone) in 5 CRUDAN zones by May 2018.	Carried out across all the zones				

Outcomes of activities implemented

The youth haven't trained on waste, eco-jobs and eco- entrepreneurship and with the knowledge gained, were able to produce different items from waste such as

- Colourful bangles using waste pieces of clothes and water cans,
- Gum, using fuel and fibre from electronic cartons,
- Flower vases, using water cans, gum and pieces of colourful clothes
- Tithe cards using old flex banner
- Pen and pencil holders, using used water cans.
- Cross bands using old flex banners.
- Desk organizers from old carton
- Tissue roller (holder)
- Tooth brush container
- Shoe (jeans)
- Foot mat
- Sponge
- Mini container

Hosea Zedex Votapwa from New Life Gospel Centre (Our Father's House, Demsawo Community, Yola, Adamawa State with the

knowledge and skills acquired and with his experience as shoe designer produced two pairs of from the worn-out clothes/jean material and sold out at the rate of one thousand (N1000) and two thousand five hundred naira (N2,500) respectively. This has increased his income and improved his livelihood as well as that of the community.



Before, the youth of Lutheran Church of Christ in Nigeria (LCCN) lack knowledge of waste management especially on converting organic waste into compost fertilizer. But after the youth attended training on integrated waste management organized by CRUDAN with support from Tearfund Nigeria, acquired knowledge and skills on waste management and were able to separate organic waste and turned it into compost, the process took them for 6-7 weeks to be completed. The compost was used to plant fruits like banana, Pear and flowers within the church premises. The leadership of the Lutheran Church of Christ in Nigeria (LCCN) mobilized the youth to participate in the training. The youth have sensitized the church, families and the community on waste management.

Nothing is Waste until you intentionally make it so



Recyclers are youths from Wonders of Divine Grace Church in Ogui New Layout. They are mostly unemployed youth and students. They are not happy because of poor waste management in the community considering the skills, expertise and knowledge that, when matched with physical material resources, can enable the community to do something and bring about change. Despite the available resources in the community, youths are roaming about in the streets without jobs and considering a lot of opportunities in turning waste into wealth. The youths with the knowledge acquired during CRUDAN training on Integrated waste management, Integral Mission, Eco- Jobs and Eco- Entrepreneurship were able to mobilize themselves and named themselves as Wonders of Divine Grace Natural Recyclers. They were able to collaborate with their church Wonders of Divine Grace Church and produced the following from waste: Colourful bangles using waste pieces of clothes and water cans, Gum, using fuel and fibre from electronic cartons, Flower vases, using water cans, gum and pieces of colourful clothes

Tithe cards using old flex pen and pencil holders, using used water cans, cross bands using old flex banners (which they wore during church thanksgiving). **Allen Simon Nkebuwa**, a primary school teacher with Abishack Memorial Academy after the workshop reused and refashion plastic bottles into tumblers with 7 pupils (3M, 4F) of the school who presented the items during a programme with school children at Abti American University of Nigeria (AUN)

Yola Adamawa State. There were 350 pupils (150M, 200F) in attendance. The pupils used the tumblers and drank juice and water and this attracted the attention of AUN Staff who bought 22 tumblers at the rate of N300 and earned N6,600. In addition, the event was

aired by Gotel TV and many viewers called to place their order for the tumblers. He generates at least N1000 income weekly and now has his savings improved since there is spare money to spend from the sales of tumblers.



CRUDAN INSTITUTIONAL DEVELOPMENT AND NETWORKING

As an association and a network of members, there is need for a proper framework or platform for membership coordination, collaboration and partnership building that will enhance members' allegiance to the organization. The reputation built with the church has not been adequately harnessed to the advantage of the organization. A membership strategy as well as the use of social media and ICT will be required to promote shared learning and exchange among churches, members and other development partners. In addition, CRUDAN has existed for over 25 years and has made significant impact but has not been able to harness and use this experience to its advantage. There is weak publicity that has not enabled the organization to enjoy wider/larger coverage and ownership. The need to improve and maintain the systems and procedures to build upon previous experience and develop CRUDAN as an institution to increase effectiveness and efficiency is paramount.

Some project activities were planned and carried out;

- All the five zones did their respective stipulated zonal committee meetings in their respective zones during the period under review. Total attendance was 35 (19 males and 16 females)
- All the five zones held their respective annual zonal congress during the reporting period. Total attendance was 225 (127 males and 98 females)
- There was a board meeting as planned for the period which took place from April 11 to 13 at CRUDAN Headquarters Conference hall. Although 12 Board members (8 males and 4 females) attended.
- The 2018 CRUDAN Annual General Meeting took place on May 25, 2018 at Mary Queen of Angels Catholic Church, beside Aquinas College, State Specialist Hospital Road, Akure, Ondo State.
- CRUDAN Annual General Meeting (AGM 2018). The AGM was held on May 25, 2018 at Mary Queen of Angels Catholic

Church, beside Aquinas College, State Specialist Road, Akure, Ondo State. The communique was published in the 2018 second quarter CRUDAN newsletter and distributed across the country and in one of the Nigerian forefront daily newspapers The Nation Newspapers of Friday, June 29, 2018. It was also published as Press Release and circulated to Christian Political Leaders and some Media houses based in Jos. There were 86 (52 males and 34 females) members in attendance from the 5 CRUDAN zones. There were 19 Church Leaders (11 males and 8 females) present. The AGM provided opportunity for stakeholders of CRUDAN To come together and discuss issues of common concern. A communique was developed addressing:

- The fact that these heresies within the church should be addressed such that church members and their communities must be guided by the Scriptures: (a) manipulation of church members, misappropriation of resources, self-glorification and so forth by church leaders;
 - The Rural to Urban migration in Nigeria, especially to regions/areas of economic advantage, has continued to be on the increase and as a result there has been consistent Fulani Cattle Herdsmen attacks, sacking of villages; and young boys and girls continued to be trafficked across our territorial borders as sex slaves. CRUDAN urged the Church, the Civil Society, the Government to take urgent and drastic actions that will end illegal migration across borders and reduce rural-urban migration within the country;
 - Observation was made that as the tempo of political activities was beginning to rise in view of the 2019 general elections, all politicians from the political divides should exercise restraints in their pronouncements and actions, all Nigerians should endeavour to register and obtain their permanent voters card (PVCs) in order to exercise their franchise; and the Independent Electoral Commission (INEC) must act above board and avoid actions that might frustrate the enthusiastic voters and erode the sanctity of the electoral process.

LESSONS LEARNT

- o If the church embraces integral missions (wholistic mission) members and communities will utilize and practice their gift and talent and much impact will be made in the community.
- o If the environment is protected and preserved by the church, people and communities will look at the environment with a different and better perspective.
- o Solid waste can be source of raw material for the production of quality products.
- o If Churches and communities are carried along in the design of a project from the initial stage, the chances of success will be very high and the project will be sustained.
- o Joint proposal/concept note development enhances quality and saves time.
- o Conducting baseline survey to determine the status of a community before the implementation of project helps in measuring impact of the project at the end of project.
- o If the church and society embrace the concept of re-use, recycling and recovering of waste, nothing can be a waste.
- o Empowering the youth will result in the empowering the community, state and nation.
- o Creation of WhatsApp group for participants helps in motivating them to motivate and share their action plan implementation.
- o Prompt release of funds from the Headquarters improves and has help in smooth running of activities.
- o Timely dispatch of invitations and follow up with at least 3 tranches of SMS before the activities yield good turn out.
- o Guiding training participants during action planning on how to capture their successes has helps and motivates them not to undermine their impacts.
- o Courtesy visit to head of churches and organization strengthens relations which creates a healthy collaboration and partnership with member organizations and individuals.
- o CRUDAN as a member organization, awareness raising creates robust membership drive and sustain a healthy relationship in the zones.
- o The spread of activities across the 8 states was really challenging as many people were so happy they knew CRUDAN.
- o Harmonizing indicators by using set standards helps in collating reports and ensures consistent data.
- o Working with diverse groups helps in reaching out to more class of stakeholders than only sticking to certain church denominations or Muslim organisations.
- o The inclusion of relevant NGOs and coalition was a good platform through which CRUDAN built capacity of non-members who have wider coverage and access.
- o Follow-up workshops serve as an opportunity for refresher and feedback session.
- o Monitoring visit to MOs/IMs is a way of receiving feedback and maintaining good relationship with members.
- o Engaging MOs in communities of intervention make programme implementation easy.
- o The inclusion of relevant NGOs and coalition was a good platform through which CRUDAN built capacity of non-members who have wider coverage and access.
- o The participation of Muslims in some programmes like the Conflict Transformation and Peace Building workshop availed other Christians to understand Islamic position about violence.
- o Follow-up workshops serve as an opportunity for refresher and feedback session.
- o Monitoring visit to MOs/IMs is a way of receiving feedback and maintaining good relationship with members.
- o Waste is never a menace to the community depending on how well it is managed. If managed properly, it can promote circular economy thereby stabilizing the economy.
- o If the church realized that it has solution to the most urgent problems facing the society today, she will be effective in carrying out her purpose and the society will be transformed.
- o In order for a local Church's integral mission engagement to result in the transformation of a community, the Local church must be Light and salt of the society.
- o Picking plastic waste to sell for recycling can help to manage plastic waste.
- o Reusing of plastic bottles for storing or as drinking water bottle can reduce waste.
- o Putting wastes into garbage containers is the responsibility of everyone.
- o Waste is one of the environmental problems that needs immediate attention.
- o Proper waste management can bring about good and healthy life and environment.
- o Everyone should take or share responsibility for management of solid waste because these problems have been created by all.
- o Waste management can generate employment for an unemployed person and earn living.

PICTURE GALLERY



Trauma group picture Manchok



DED, Elder Takai briefing with Mr Ibrahim a Journalist



Group at brainstorming session



A cross section on energizer group.



Group picture on CWDE at Kachia



Group listening to DED



A cross section of trauma victims



A group picture with the Emir of Jema'a



Group picture with the whole class



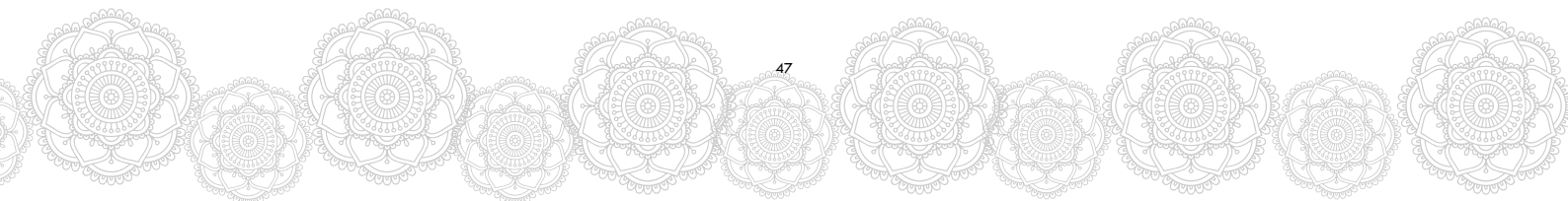
The presentation by Jeff



The women wept for her children



Group picture for governance issues Katsina



OCI ANALYSIS

2018

2018 CRUDAN ORGANIZATIONAL CAPACITY INDICATOR (OCI)

As typical of CRUDAN in line with our practice over the years, in 2018 too, Organizational Capacity Indicators (OCI) tool was used by our stakeholders at all levels to assess and enhance CRUDAN propensity and capability. As usual, CRUDAN looks at 7 capacity areas which are assessed twice in a year by the Board, Management and Zonal Committee. Each Capacity has a definition of the ideal or proposition and a set of Indicators. There are 6 Growth Measure Categories. The organization is likened to a living organism – a Fruit Tree- with distinct growth stages. Each Growth Category is usually represented by a number as shown herein.

Capacity Areas

1. Servant Leadership
2. Participatory Management
3. Organizational strengthening
4. Resource Development
5. Technical
6. Networking/Partnership
7. Holistic Ministry

Growth Categories

- Propagating
- Fruiting
- Flowering
- Maturing
- Vegetating
- Germinating
- Seed Sowing

Scale Number

- 6
- 5
- 4
- 3
- 2
- 1
- 0

Colour

- Blue
- Orange
- Yellow
- Dark Green
- Light Green
- Brown
- Black

The OCI tool gives stakeholders the opportunity to share great stories and hopes. This translates to helping us in the building on our strengths (the great stories) and eliminating our weaknesses (the hopes) which will warrant taking deliberate actions to bring about desired transformations in the organization. The matrix below shows the general average scores from the Board, Programme Management Staff and Zones

OCI SCORES AS AT DECEMBER 2018

S/N	CAPACITY AREAS	BOARD	MGT	CZ	NE	NW	SE	SW
1	Servant Leadership	5.01	4.98	5.00	4.60	4.60	Not done because a new Zonal Project Officer was employed in the second quarter.	5.32
2	Participatory Management	5.00	4.61	5.11	4.90	4.00		5.00
3	Organizational Strengthening	5.50	4.48	5.20	5.10	4.10		5.00
4	Resource Development	4.70	4.80	5.02	4.70	4.00		5.34
5	Technical	5.40	4.41	5.08	5.40	4.50		5.20
6	Networking/Partnership	4.80	4.79	4.95	5.00	4.40		5.46
7	Wholistic Ministry	5.30	4.76	5.40	5.40	5.00		5.00

TARGETS FOR 2019 (ADDITION OF 0.25 ACROSS BOARD)

S/N	CAPACITY AREAS	BOARD	MGT	CZ	NE	NW	SE	SW
1	Servant Leadership	5.26	5.23	5.25	4.85	4.85		5.57
2	Participatory Management	5.25	4.86	5.36	5.15	4.25		5.25
3	Organizational Strengthening	5.75	4.73	5.45	5.35	4.35		5.25
4	Resource Development	4.95	5.05	5.27	4.95	4.25		5.59
5	Technical	5.65	4.66	5.33	5.65	4.75		5.45
6	Networking/Partnership	5.05	5.04	5.20	5.25	4.65		5.71
7	Wholistic Ministry	3.55	5.01	5.65	5.65	5.25		5.25

GREAT STORIES AND HOPES

1. Servant Leadership

Board

Success stories:

CRUDAN has a clearly written working gender equal policy that transcends to both its Board members/committee, management and support staff.

Hopes:

- a) CRUDAN will organize prayers in a chain like, set a day to connect and pray for members.
- b) Improve Prayer Bulletin issues based on CRUDAN's values and vision.

Zones

Success stories:

- a) Women are equally given opportunity for example, a woman is the chairperson in the zone and the executive director is also a woman
- b) Members and participants are appraising and enjoying our workshops

Hopes:

Outlines for consistent devotion should be printed and shared to lead

2. Participatory Management:

Board

Success stories

- a) All CRUDAN statements are clear and consistent with Christian values.
- b) CRUDAN has not received query from any external auditors
- c) The composition is always considering fairness and equal gender representation.

Hopes

- a) CRUDAN to heighten the issue of resource sustainability by securing and ensuring other funders and Foundations, e.g T.Y Danjuma Foundation, European Union (EU), etc

- b) Approach financial gurus and experts to sources for funds.

- c) Partnership versus consortium formations for the sake of sourcing funds and implement joint projects.

Zones

Success stories:

- a) Women are included in decision making of CRUDAN as do men
- b) CRUDAN is very good at planning her work

Hopes:

More workshops are needed for learning of the beneficiaries should be given attention

3. Organizational Strengthening

Board

Success stories

- a) CRUDAN set to review its current Constitution by setting a Committee during its 2018 AGM.
- b) CRUDAN has built a good relationship and reputation with Bread For The World (BFTW), Germany, Tearfund (UK), Oxfam GB etc.

Hopes

- a) CRUDAN plans to celebrate good performance, by sharing its success stories through awarding recognition to its staff (e.g. facilitators and program officers) during the 2019 AGM
- b) Both Management Staff and Board Members have access to high level training involvement as part of the succession plan.

Zones

Success stories:

- a) The zonal committee normally meets at least thrice a year

- b) Delegation of duties are

paramount and obvious in CRUDAN

Hope:

Nothing should be hidden from any member, ensure there is transparency and accountability.

4. Resource Development

Board

Success stories

- a) CRUDAN Board/ Zonal Committee have an orientation, policy manuals and training materials that are updated regularly.
- b) CRUDAN has an existing Sustainability Plan

Hopes

CRUDAN to continue the Specialized Prioritized Interventions (SPIs) trainings for CBOs to impact communities.

Zones

Success Stories

CRUDAN is always open to anybody she liaise with

Hopes

The zonal committee members would need more trainings

5. Technical

Board

Success stories

- a) CRUDAN promotes and conducts staff appraisal to set priorities of needs and possibilities in a positive, appreciative and participatory manner, e.g. SPIs trainings, Appreciative Inquiry (AI) Approach, etc.
- b) CRUDAN has built its relationship with member organizations through the Training of Trainers (ToT) workshops.
- c) CRUDAN ensures gender representation in all its activities, as much as possible.

Hopes

CRUDAN has been reviewing its Organizational Capacity Indicator (OCI) tool to include IDPs and Humanitarian component

Zones

Success Stories

- a) Books, manuals, social media etc are always available as resource for consultation
- b) A workshop has just been done on legislative advocacy

Hopes

Members should receive training on how to fill the OCI online

6. Networking and Partnership

Board

Success stories

- a) CRUDAN keeps adopting new tools to help it learn and grow.
- b) BFTW and Tearfund visited CRUDAN and were involved in the decision making process of CRUDAN, in November 2018.

Hopes

CRUDAN to ensure that it's being intentional with a consortium to access funds e.g. E.U, etc.

Zones

Success Stories

CRUDAN, RURCON, bread for the world and Tearfund are working hand in hand

Hopes

Joint projects with other governmental organization should be encouraged

7. Wholistic Ministry

Board

Success stories

CRUDAN's values its friends without being discriminatory, including the Muslims while implementing activities and projects.

Hopes

Ensure member organizations and Member Individuals are encouraged to practice the Christian virtues of: *Bible Studies, Spiritual Retreats, Celebration of Success/Hope, Evangelism and Mission, Discipleship*, etc.

Zones

Success Stories

- a) A lot of awareness raising has been done with the church on environmental maintenance and sustainability.
- b) Female are getting more involved in CRUDAN activities
- c) In all the offices morning devotions holds

Hopes

- a) Members at the zones will be encourage to set time for Bible studies not just during zonal meetings
- b) Evangelism should be encouraged in CRUDAN

CRUDAN STAFF

S/N	NAMES	POSITION/ FUNCTIONS	EDUCATIONAL BACKGROUND	DURATION	GENDER
PROGRAMME STAFF					
1.	Ruth J. Dul (Mrs.)	Executive Director	M.Sc. Psychology	17 years	Female
2.	Pastor. Engr. Daniel K. Makpu	Deputy Executive Director	HND Engineering/PGDT, Civil Admin (In View) M.A.	22 years	Male
3.	Adewale A.Adeduntan	DOP	M. Sc. (Media Resource Mgt.), HND & B. Sc. Mass Communication	9 years	Male
4.	Ebunoluwa Otaru (Mrs.)	Admin. Officer	CS4, Advance Dip in Public Admin (ADPA)	24 years	Female
5.	Mr. Caleb M. Gusen	Advocacy Officer	M.Sc. Peace Studies & Conflict Resolution (In View), PGD-Peace Studies & Conflict Res., PGD Mgt.	7 years	Male
6.	Mr. Nimel G. Nengak	Facilitator CZ	B.Sc Geology & Mining	7 years	Male
7.	Mr. Gojim Linus Bitrus	Programme Accountant, Headquarters	HND in Accounting and Finance, PGE Financial Management (In view) & ANAN Member	10 years	Male
8.	Mr. James Obadiah	Facilitator NW Zone	B.Sc. Accounting HND Public Admin	7 years	Male
9.	Mr. John Simon	Programme Officer	M.Tech Soil Science (In view), PGD Information Technology, B. Agric. Soil Science	3 years	Male
10.	Mr. Fasehun Anthony, Program Officer, SWZ	Program Officer, SWZ	M.Sc. Humanitarian & Refugee Studies, B. Ed Teachers' Education & Political Science.	2 years	Male
11.	Ekujere Camillius	Program Officer SEZ	PGD Env. Health Management	2 months	Male
SUPPORT STAFF					
12.	Salome N. Majam	Conf. Secretary	Nigerian Cert. in Education (NCE)	5 years	Female
13.	Mr. Abiola David Oluniyi	Admin. Assistant (SW Zone)	Diploma Banking/Finance	13 years	Male
14.	Evelyn O. Ukachukwu (Miss)	Admin. Assistant (SE Zone)	Diploma Bus. Admin	13 years	Female
15.	Usaku Samuel Alahira (Miss)	Admin. Assistant (NE Zone)	Diploma in Theatre & Communication Arts	5 years	Female
16.	Ndam Moses	Driver Headquarters	SSCE	8 months	Male
17.	Mr. Timothy Usman	Cashier Headquarters	HND Accounting	8 years	Male
18.	Dalang Godiya Bulus (Miss)	Admin. Assistant (C/Zone)	Diploma in Accounting & Auditing	5 years	Female
19.	Jacob Silas	Office Assistant/Cleaner	SSCE	1 year	Male
20.	Longkat D. Dawun	Receptionist/ICT support	Diploma in Computer Networking & Maintenance	5 months	Male
21.	Mr. Bernard Y. Dukup	Security Guard	Diploma in Bible Correspondence	12 years	Male
22.	Mr. Ochepe Jeremiah	Security Guard	Primary Sch. Cert	8 years	
23.	Mr. Kyim D. Kyimbepok	Security Guard	SSCE	7 years	Male
24.	Mr. Hikima Tongdapba	Security Guard	SSCE	6 years	Male
25.	Mr. Bali Nanzing Kazi	Security Guard	SSCE	2 year	Male

FINANCE AND ACCOUNTS DEPARTMENT

The Finance and Accounts Department is headed by the Programme Accountant (PA), he is assisted by the Accounts Officer(AO Accounts) and the Cashier. All CRUDAN's finances are managed and controlled at the headquarters after the due authorisation processes.

CRUDAN, being an organization that strictly works with Annual Approved Budget; always ensure that all planned activities/programmes are budgeted and all expenses are incurred within the budgetary provisions, and that of course has help in measuring performance each year.

DISBURSEMENT OF FUNDS.

The bulk of CRUDAN's planned activities are implemented at the zones. Requests for slated activities at the zones are processed at the headquarters based on the budgetary provision for the activity. The approval processes normally start with the Director in-charge of the zone(s). The Accounts department checks the budgetary provision for such activity and makes recommendation to the Executive Director for final approval. The Account Department will then raise payment(s) for All approved requests by the Executive Director in favour of the concerned officer/firm or organisation and transfer funds into their various accounts; while all zonal request(s) are processed and paid in zonal accounts. Staff Salaries are paid into individual bank accounts. To complete the circle of internal controls in the accounts department, the zones are expected to retire all the funds advanced to them immediately after implementing the programme(s); a maximum of Two weeks is given to turn in reports and retirements. Such retirement(s) does not include monetized allowances as enshrined in CRUDAN's condition of service.

The Internal Auditor checks and confirms all financial transactions /retirements to ensure proper accountability of all project funds.

SOURCES OF FUNDS.

CRUDAN has 5 major ways of generating funds to support her planned activities:

- 1 Donor Agencies(BFtW Germany, Tearfund UK and Oxfam GB)
- 2 Seminars and Training fees
- 3 Registration and Membership Dues from members
- 4 Donations and other incomes
- 5 Remittances from CBU(Guesthouse)

	2018 =N'000	2017 =N'000	Variance =N'000	%
INCOME:				
BftW Germany	79,921,600	69,813,000	10,108,600	13
Tearfund UK	7,005,000	6,900,000	105,000	2
CRUDAN Programme	13,530,010	13,060,384	769,626	6
CRUDAN Guesthouse	-	2,500,000	(2,500,000)	(100)
Tearfund Partnership Fund	-	5,606,550	(5,606,550)	(100)
Tearfund Buza Relief Project.	363,487,822	334,215,196	29,272,626	8
BftW: Do No Harm Project	19,096,000	10,375,000	8,721,000	46
BftW: Auditors/Finance Officers Training	-	3,862,000	(3,862,000)	(100)
Oxfam Pro Act Project	225,619,501	52,512,664	173,106,837	77
N-SIP: Actionaid Grant	4,522,500	-	4,522,500	100
CCMP Project Fund	2,831,000	-	2,831,000	100
Startfund Project Fund	17,448,800	-	17,448,800	100
CRUDAN Services	14,207,309	-	14,207,309	100
Total Income	747,669,542	498,844,794	248,824,748	33
EXPENSES:				
Salary and Allowances	36,021,956	35,051,434	970,522	3
Training and Workshops	51,543,340	53,074,045	(1,530,705)	(3)
Buza Relief Project	363,487,822	334,215,196	29,272,626	8
Office Running Expenses	5,494,854	5,659,747	(164,893)	(3)
Vehicle Running Expenses	2,240,025	2,174,325	65,700	3

Depreciation	6,233,179	6,643,387	(410,208)	(6)
BftW DNH Workso	14,405,401	9,532,347	4,873,054	34
Oxfam Pro Act Project	230,619,501	52,751,018	177,868,483	77
Tearfund Partners Fund	623,125	5,606,550	(4,983,425)	(800)
BftW: Auditors/Finance Officers Training	-	4,453,615	(4,453,615)	(100)
N-SIP Actionaid Project	4,523,130	-	4,523,130	100
CRUDAN Services	8,437,034	-	8,437,034	100
Startfund Project	17,445,963	--	17,445,963	100
Total Expenditure	741,075,330	509,161,664	231,913,666	31

INCOME:

The general increase in the 2018 total income by 33% when compared with the 2017 figure was due to increase in funding by donors on our Humanitarian and Livelihood projects in Yola. These Two projects are funded by Tearfund UK/Oxfam GB.

The organization adhered to budgetary provisions in implementing all her funded projects as has always been the practice. We will continue to ensure effective budget monitoring in implementing our projects.

EXPENDITURE:

In general, the total expenditure has increase by 31%; Personnel and other related cost in 2018 also, increased by 3%, while Seminars and Workshops

dropped by (3) % strictly on BftW project.

Other overhead expenses also increased by varying degrees of percentages in 2018. The Vehicle running cost for 2018 dropped by (3) % when compared with the 2017 figure due to prudent management of the vehicles. Depreciation has also decreased by (6) %, in 2018. The increases / decreases in either income or expenses within a given period have to do with the budget for the year. It is good to note that our annual budgets are not fixed, (the same figure all through) therefore income/ expenses may vary as the case may be from time to time.

CHRISTIAN RURAL AND URBAN DEVELOPMENT ASSOCIATION OF NIGERIA (CRUDAN)
Registration Number RC 7111

TRUSTEES, BOARD MEMBERS, PROFESSIONAL ADVISERS, ETC

TRUSTEES:	Rev. Dr. M. Oye Rev. L. Yerima	
GOVERNING BOARD:	Rev. Eric Ighalo	- Chairperson
	Engr. Ngita H. Mshelia	- Deputy Chairperson
	Mrs. Ruth Dul	- Executive Director
	Mr. Bulus S. Dabit	- Secretary
	Mr. J. Ver Agelaga	- Member
	Mr. Peter Mamman Lashen	- Member
	Rev. Canon A. C. Akintunde	- Member
	Prof. Mrs Josephine Alumanah	- Member
	Pharm Hauwa I. Bature	- Member
REGISTERED OFFICE:	No. 5 Dalyop Nyango Street, Sabon Barki, Bukuru, Jos South LGA	
	Plateau State	
LEGAL ADVISER:	Barr. Anene Dubem Esq. Platinum Standard Law Firm	
AUDITORS:	Obi Ndaji & Co, (Certified National Accountants) No 6 Tafawa Balewa street, Jos. 08038810303 E-mail: obindaji@yahoo.com	
BANKERS:	Diamond Bank Plc. United Bank for Africa Plc Zenith Bank Plc	



OBI NDAJI & Co.

Certified National Accountants

Partners:

Ndaji G.O., Esq. FCNA. (Managing)
Kanu, O., CNA, FCTI

REPORT OF THE AUDITORS TO THE MEMBERS OF CHRISTIAN RURAL AND URBAN DEVELOPMENT ASSOCIATION OF NIGERIA (CRUDAN)

We have audited the financial statements of Christian Rural and Urban Development Association of Nigeria (CRUDAN) for the year ended 31st December, 2018 set out on pages 6 to 14 which have been prepared on the basis of the accounting policies set out on page 5.

BOARD'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The Board is responsible for the preparation of the financial statements. These responsibilities includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

AUDITORS' RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the International Standards on Auditing. Those standards require that we comply with ethical requirements, plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal

In making those risk assessments, the auditor considers internal controls relevant in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Trustees, as well as evaluating the overall presentation of the financial statements.

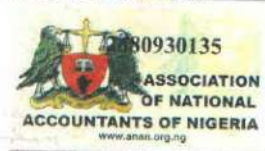
OPINION

In our opinion, the Association has kept proper accounting records and the financial statements are in agreement with the records in all material respects. The financial statements give a true and fair view of the financial position of Christian Rural and Urban Development Association of Nigeria (CRUDAN) as at 31st December, 2018 and of its financial performance and its cash flows for the year then ended.


Certified National Accountants
Nigeria.

Date: 01/04/2019

FRC/2014/ANAN/6376



**CHRISTIAN RURAL AND URBAN DEVELOPMENT
ASSOCIATION OF NIGERIA (CRUDAN)**

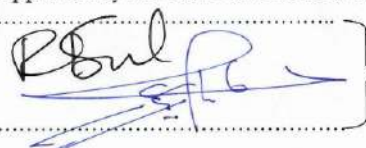
BALANCE SHEET AS AT 31ST DECEMBER, 2018

	NOTE	2018	2017
FIXED ASSETS	1	148,606,897	148,754,693
INVESTMENT:			
Conference Hall		76,761,886	76,761,886
Guest House		<u>76,152,335</u>	<u>76,152,335</u>
		<u>301,521,118</u>	<u>301,668,914</u>
CURRENT ASSETS AND LIABILITIES			
Cash and Bank	2	45,642,277	68,878,236
Current Liabilities	3	<u>(840,258)</u>	<u>(32,365,258)</u>
NET CURRENT ASSETS		<u>44,802,019</u>	<u>36,512,978</u>
TOTAL NET ASSETS		<u>346,323,137</u>	<u>338,181,892</u>

FINANCED BY:

Accumulated Fund	20,796,807	14,202,595
Revaluation Reserve	172,612,109	171,065,076
Capital grant: Conference Hall	76,761,886	76,761,886
Capital grant: Guest House	<u>76,152,335</u>	<u>76,152,335</u>
	<u>346,323,137</u>	<u>338,181,892</u>

Approved by the Board of Directors on 24/4/2019...and signed on its behalf by:


 BOARD OF DIRECTORS

The notes on pages 8 to 9 form part of these accounts.

CHRISTIAN RURAL URBAN DEVELOPMENT ASSOCIATION OF NIGERIA (CRUDAN)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER, 2018

	NOTE	2018 ₦	2017 ₦
INCOME			
BftW-Germany		79,921,600	69,813,000
Tearfund UK		7,005,000	6,900,000
CRUDAN Programme		13,530,010	13,060,384
CRUDAN Guest House		-	2,500,000
Tearfund Partnership Funds		-	5,606,550
Tearfund Buza Relief Project		363,487,822	334,215,196
Bftw Do No Harm Project		19,096,000	10,375,000
Bftw-Auditors/Finance Officers Training		-	3,862,000
Oxfam Gb Pro-Act Project		225,619,501	52,512,664
N-Sip Action Aid Grant		4,522,500	-
CCMP-Project Fund		2,831,000	-
Startfund Project Fund		17,448,800	-
CRUDAN Services		<u>14,207,309</u>	-
		<u>747,669,542</u>	<u>498,844,794</u>
EXPENDITURE			
Salary And Allowances		36,021,956	35,051,434
Vehicle Running Expenses		2,240,025	2,174,325
Office Running Expenses		5,494,854	5,659,747
Training And Workshops		51,543,340	53,074,045
Tearfund Partnership Fund Implementation		623,125	5,606,550
Depreciation		6,233,179	6,643,387
Buza Relief Project		363,487,822	334,215,196
Bftw/DNH/W/SHOP Implementation		14,405,401	9,532,347
Training For Auditors And Finance Officer		-	4,453,615
 Oxfam Gb Pro-Act Project		 230,619,501	 52,751,018
N-Sip- Action Aid Project		4,523,130	-
CRUDAN Services		8,437,034	-
Tearfund Startup Project		<u>17,445,963</u>	-
		<u>741,075,330</u>	<u>509,161,664</u>
Surplus/(Deficit) For The Year		6,594,212	(10,316,870)
Balance Brought Forward		<u>14,202,595</u>	<u>24,519,465</u>
Balance Carried Forward		<u>20,796,807</u>	<u>14,202,595</u>

CHRISTIAN RURAL AND URBAN DEVELOPMENT ASSOCIATION OF NIGERIA (CRUDAN)
CASHFLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER, 2018

	2018 N	2017 N
CASHFLOW FROM OPERATING ACTIVITIES		
Net surplus/ (deficit)	6,594,212	(10,316,870)
Add: Depreciation	6,233,179	6,643,387
Less: Profit on insurance claim of damage motor vehicle	=	<u>(476,960)</u>
	12,827,391	(4,150,443)
MOVEMENT IN WORKING CAPITAL		
Decrease/ (increase) in debtors	-	464,000
Decrease/ increase in current liabilities	<u>(31,525,000)</u>	<u>(8,586,351)</u>
NET CASHFLOW FROM OPERATING ACTIVITIES	<u>(18,697,609)</u>	<u>12,272,794</u>
CASHFLOW FROM INVESTING ACTIVITIES		
Purchase of fixed assets	(4,538,350)	-
Insurance claim	=	<u>476,960</u>
Net Cashflow from investing activities	<u>(4,538,350)</u>	<u>476,960</u>
CASHFLOW FROM FINANCING ACTIVITIES	-	-
Net (decrease)/ increase in cash and cash equivalents	(23,235,959)	(11,795,834)
Cash and cash equivalents at January 1	<u>68,878,236</u>	<u>80,674,070</u>
Cash and cash equivalents at December 31	<u>45,642,277</u>	<u>68,878,236</u>

CHRISTIAN RURAL AND URBAN DEVELOPMENT ASSOCIATION OF NIGERIA (CRUDAN)

NOTES ON THE ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER, 2018

1. FIXED ASSETS

	Land	Buildings	Motor Vehicles	Office Equipment Furniture & Fittings	Library Books	Total
	N	N	N	N	N	N
COST/REVALUATION						
At 01:01:2018	7,400,000	149,634,570	17,252,882	26,319,491	-	200,606,947
Additions	-	-	-	4,530,350	1,555,033	6,085,383
At 31:12:2018	7,400,000	149,634,570	17,252,882	30,849,845	1,555,033	206,692,330
DEPRECIATION						
At 01:01:2018	-	18,730,546	17,252,782	15,868,926	-	51,852,254
Charge for the year	-	2,992,691	-	3,084,985	155,503	6,233,179
At 31:12:2018	-	21,723,237	17,252,782	18,953,911	155,503	58,085,433
NET BOOK VALUE						
At 31:12: 2018	7,400,000	127,911,333	100	11,895,934	1,399,530	148,606,897
At 31:12:2017	7,400,000	130,904,024	100	10,450,569	=	148,754,693

CHRISTIAN RURAL URBAN DEVELOPMENT ASSOCIATION OF NIGERIA (CRUDAN)

NOTES ON THE ACCOUNTS (CONT'D) FOR THE YEAR ENDED 31ST DECEMBER, 2018

	2018 N	2017 N
CASH AND BANK		
Diamond Bank Plc: Current Account	1,888,597	2,317,375
Diamond Bank Plc: Domiciliary Account	21,421	21,423
United Bank for Africa Plc: Domiciliary Account	700,849	700,848
United Bank for Africa Plc: Savings Account	407,690	392,668
United Bank for Africa Plc: Building Project Account	8,401,345	3,710,632
United Bank for Africa Plc: Domiciliary Account	317,345	317,345
United Bank for Africa Plc: Current Account	23,999,598	23,481,627
United Bank for Africa Plc: Domiciliary Account	1,341,162	1,341,162
United Bank for Africa Plc: CRUDAN Membership Account	-	155,780
Zenith Bank Plc	8,403,661	5,014,376
Zenith Bank Plc: EURO Account	-	31,425,000
United Bank Africa PLC: Start fund	<u>2,838</u>	=
	45,484,506	68,878,236
Bank Suspense Account (2.3)	<u>157,771</u>	=
	<u>45,642,277</u>	<u>68,878,236</u>

- .1 The contribution of CRUDAN Conference Hall included in the bank balances - 5,000,000
- .2 Project Fund other than 2.1 above included in the bank balances - 31,452,000

.3 BANK SUSPENSE ACCOUNT

This represents unexplained fund "transfer"

from Membership Account with UBA to H/O account, which

has not been received into any CRUDAN bank account.

157,771 =

CHRISTIAN RURAL URBAN DEVELOPMENT ASSOCIATION OF NIGERIA (CRUDAN)

**NOTES ON THE ACCOUNTS (CONT'D)
FOR THE YEAR ENDED 31ST DECEMBER, 2018**

	2018 N	2017 N
CURRENT LIABILITIES		
Income received in advance from:		
BftW – Germany	-	31,425,000
Conference hall grant	<u>340,258</u>	<u>340,258</u>
	340,258	31,765,258
Audit fee	<u>500,000</u>	<u>600,000</u>
	<u>840,258</u>	<u>32,365,258</u>
 CRUDAN PROGRAMME		
Seminar/training	4,501,218	10,478,760
Membership registration/dues	404,000	627,029
Donations	6,880	-
Profit on insurance claim of damaged vehicle	-	476,960
Other income	1,864,275	1,477,635
Project cost recovery	<u>6,753,637</u>	<u>-</u>
	<u>13,530,010</u>	<u>13,060,384</u>

**CHRISTIAN RURAL AND URBAN DEVELOPMENT ASSOCIATION OF NIGERIA (CRUDAN)
EXTRA INFORMATION**

**RECEIPTS AND PAYMENT ACCOUNT
13FOR THE YEAR ENDED 31STDECEMBER, 2018**

	NOTE	2018 N	2017 N
CASH AND BANK BALANCE BROUGHT FORWARD	2	68,878,236	80,674,070
RECEIPTS			
BfW-Germany		48,496,600	64,399,000
Tearfund UK		7,005,000	6,900,000
CRUDAN's Guest House		-	2,500,000
Tearfund Partnership funds		14,207,309	5,606,550
Tearfund Buza relief project		363,487,822	334,215,196
BfW Do No Harm Project		19,096,000	10,375,000
Seminar/training		4,501,218	10,478,760
Membership registration/dues		404,000	626,420
Donations		6,880	-
Other Income		1,864,275	1,477,635
Insurance claim		-	476,960
Oxfam GB Pro- Act Project		225,619,501	52,512,664
Project cost recovery		6,753,636	-
N-SIP/Action AID Grant		4,522,500	-
CCMP – Project fund		2,831,000	-
Start fund project fund		17,448,800	-
Total receipts		716,244,541	489,568,185
TOTAL CASH AND BANK BALANCES & RECEIPTS		785,122,777	570,242,255
PAYMENTS			
Salary and allowances		36,021,956	35,051,434
Vehicle running expenses		2,240,025	2,174,325
Training and workshops		51,543,340	51,751,787
Tearfund Partnership Fund Implementation		623,125	5,606,550
Office running expenses		5,394,854	5,059,747
Furniture & Fittings		4,530,350	-
Audit fee		200,000	768,000
Library Books		8,000	-
Tearfund Buza relief project		363,487,822	334,215,196
BfW Do No Harm project		14,405,401	9,532,347

Training for auditors and finance officer	-	4,453,615
Oxfam GB Pro-Act Project	230,619,501	52,751,018
N-sip – Action AID Project	4,523,130	-
CRUDAN services	8,437,034	-
Tearfund start up project	<u>17,445,962</u>	=
Total payments	739,480,500	501,364,019
Cash and bank balances carried forward	<u>45,642,277</u>	<u>68,878,236</u>
TOTAL CLOSING BALANCES & PAYMENTS	<u>785,122,777</u>	<u>570,242,255</u>

PICTURES



MRS. RUTH DUL
EXECUTIVE DIRECTOR



ENGR. PST. DANIEL K. MAKPU
DEPUTY EXECUTIVE DIRECTOR



MRS. EBUN OTARO
ADMIN. OFFICER



MR. LINUS BITRUS GOJIM
PROGRAMME ACCOUNTANT



MR. CALEB M. GUSEN
ADVOCACY OFFICER

PICTURES



ADEDUNTAN ADESINA ADEWALE
DIRECTOR OF PROGRAMME



FASEHUN ANTHONY
PROGRAM OFFICER, SWZ



EKUJERE CAMILLIUS
FACILITATOR, SEZ



JAMES OBADIAH
FACILITATOR, NWZ



JOHN SIMON
PROGRAM OFFICER, NEZ



GODWIN NIMEL
FACILITATOR, CZ

PICTURES



MOSES Z. NDAM
DRIVER / MECHANIC, HQ



GODIYA BULUS DALANG
ADMIN ASSIST. CZ



JACOB SILAS
CLEANER / OFFICE ASSISTANT HQ



TIMOTHY USMAN
CASHIER, HQTRS.



SALOME NANA MAJAM
CONFIDENTIAL SECRETARY TO ED



DUWUN LONGKAT DANLADI
RECEPTIONIST & ICT OFFICER



USAKU SAMUEL ALAHIRI
ADMIN. ASSIST., NEZ



ABIOLA DAVID
ADMIN. ASSIST. SWZ



EVELYN UKACHUKWU
ADMIN. ASSIST, SEZ



OICHEPE JEREMIAH
SECURITY



BENARD DUKUP
CHIEF SECURITY



BALI NANZING KAZI
SECURITY



KYIM KYIMBEPYOK
SECURITY



HIKIMA TONGDAPBA
SECURITY

TRIBUTE TO A DEAR FRIEND AND COLLEAGE

MR. DANLADI MUSA

We are deeply saddened at the death of Mr. Danladi Musa, a member of our Board of Trustees, representing the Central Zone. He passed away in Jos on December 28, 2018 and was buried on January 3, 2019 in his own home town, Old Karu (FCT), Abuja.

Before joining CRUDAN as one of the Trustees, representing Central zone, He served as the first Chief Executive Officer, then known as the Executive Secretary, of CRUDAN-the first full time staff of the organization from 1992 till he voluntarily resigned his appoint in 2000 to join Tearfund (UK). As the first CEO of our organization, Mr. D. Musa provided a solid foundation for CRUDAN development work and indeed Christian wholistic development in Nigeria and Africa as a whole. Famous among his books is the 'The Strategic Planning Process' 1, a book that has proved to provide guidance to several organizations across the nation over the years.

Danladi Musa later became the Country Representative of Tearfund (UK) in Nigeria, where he had a greater platform to support developmental strides in Nigeria by being instrumental in providing funding support to local NGOs and CBOs on relevant thematic areas. This, CRUDAN has benefited from and is still

ongoing. One of such projects was the Buza, Humanitarian Aid work in Northeast with an office in

Maiduguri, which has accorded CRUDAN the privilege to still serve in a platform, known as the Nigerian

Joint Response (NJR), a multi-million naira work which has been going on in Maiduguri-Borno State.

Danladi Musa had an immediate positive impact when he joined our Board during the 2013, held in

Kaduna, Northwest zone. He was a popular and highly engaged Trustee, always ready to provide advice

and perspective on any issue. He made



particularly valuable contributions to Board discussions on our Sustainability Strategy in 2017 and 2018. Mr. Danladi was at the last year AGM (2018); and during this 2019 AGM here in Gusau, Zamfara State, he would be conspicuously absent and would be greatly missed by all of us. Our prayer is that God will bring peace to the hearts of his family, friends and colleagues. Our hope is in Christ, knowing that death is the way of all mortals. We urge everyone to live with eternity in view.

We should remember Danladi Musa not for what we have lost, but for who he was, and what he achieved.

He is one of those of whom it can truly be said that he made the world a better place, for those of us who knew him, and for many who never met him, but have benefited from his work. Once again, CRUDAN

appreciates the invaluable contributions late Danladi Musa brought to the Christian development work in

Nigeria, West Africa, etc and would be greatly missed.

Mrs. Ruth Dul
Executive Director, CRUDAN

[illegible]

CRUDAN CONFERENCE CENTRE, GUESTHOUSE & RESTAURANT

CONFERENCE
HALL STAGE



CONFERENCE HALL
FRONT OVERVIEW



CONFERENCE HALL
INSIDE VIEW



SUITE



EXECUTIVE PARLOUR



EXECUTIVE

RECEPTION



CONTACT US

THE EXECUTIVE DIRECTOR

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METHODOLOGY

We use participatory learning methods that ensure the acquisition of knowledge, skills, attitudes and abilities. Participants returned to the organizations transformed after participating in the capacity enhancement programs of CRUDAN. These methods reinforce knowledge transfer and application for effective workplace transformation.

OUR TARGET

We work with public and private institutions/establishments (including but limited to formal and informal NGO, the media, government, tertiary and research-focused institutions, church denominations, Christian development organizations, theological institutions and private professionals).

GET RETOOLED

CRUDAN invites you to participate in our capacity strengthening programmes/activities which will enable Nigeria Communities to achieve sustained and evidence-driven development and transformation. CRUDAN has a pool of highly experienced capacity-building facilitators, industry experts, policy research analysts and organizational development practitioners covering a wide range of industry and development related fields who will work assiduously with you to develop the skill set and tools you require to adequately address the specific issues that challenge effectiveness. We shall collaborate with you so that you can remodel, re-tool, upscale your skill mix, programme approaches and articulate strategic processes in order to achieve positive resource efficiency and effectiveness.

OUR STRUCTURE

We have 5 zonal offices and a liaison office in the Federal Capital Territory (FCT) Abuja which have resource centres.

- Central zone with zonal office in Abuja: covers Abuja FCT, Bauchi state, Benue state, Nasarawa state and Plateau state.
- North east Zone with zonal office in Jimeta Yola: covers Adamawa state, Borno state, Gombe state, Taraba state and Yobe state.
- Northwest zone with zonal office in Kaduna: covers Jigawa state, Kaduna state, Kano state, Katsina state, Kebbi state, Niger state, Sokoto state and Zamfara state.
- South-east Zone with zonal office in Enugu: Abia State, Akwa Ibom state, Anambra state, Bayelsa state, Cross Rivers State, Delta state, Ebonyi state, Enugu state and Imo State.
- Southwest zone with zonal office in Ibadan: covers Ekiti state, Kogi state, Kwara state, Ogun state, Osun state, Oyo state and Lagos State.